



## CEO's Message

Welcome to the Summer Edition of Activ News. There has been a lot happening at Activ over the last three months.



In September, we held the Activ Spring Ball in Bunbury and our annual Ball in Osborne Park. Lots of Activ customers and staff came to the Ball and had a really great time.



We have opened a new Community Service in Kalgoorlie. The new service will help people with disability to do things that they want, like art and sports. The new service opened in October.



We held a Christmas Card competition in November. For the competition we asked some of our customers to make paintings. Then we chose three of these paintings to put on a Christmas Card.



In December we held an event in Rockingham called the Human Library. At the Human Library, all of the books are people living with disability. Other people read the human books by talking to them.

Also in December we announced some changes to how we pay our supported employees.

There are lots more stories inside this newsletter. I hope you enjoy them and have a great holiday season.

Danielle Newport, Activ CEO



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## Bunbury Spring Ball



On Saturday 2 September, Activ held a Ball in Bunbury.

We hold the Ball every year and it is always a huge hit.

Activ customers and staff came from all over the State for the evening.

Two groups came all the way from Perth and another group came from Busselton to party at the Ball.

Everyone had lots of fun and we are planning another Ball for next year.

## Christmas Card Competition



Thank you to everyone who sent us a painting for Activ's Christmas card competition.

All of the paintings we recieved were wonderful.

We are very happy to announce the winners below:

- 1st Place**      **Christmas Party**  
**Trevor Johnson, Rosyln Burns, Karen Smith and Glenn Brown**
- 2nd Place**    **Merry Xmas**  
**Jayoll Eyden**
- 3rd Place**    **Snowman**  
**Kristine Hollett**

# Changes to Supported Employee's Wages

In December, Activ found out it had not been paying the right wages to its supported employees. Activ is fixing this now. You can read more below:



## What has happened?

We have made a mistake and we are sorry.

Supported employees have not been paid the right amount of wages by Activ.



## What will happen now?

We are fixing this and will pay our supported employees any back pay by 30 April.

We will then make sure supported employees are paid the right amount in the future.



## What will this change?

In the future supported employee's wages will be calculated with a different wages tool.

This means supported employees pay will be the same or better.



## Do you have any questions?

If you still have questions you can:

- Phone our helpline on 08 9387 0567
- Email your questions to [questions@activ.asn.au](mailto:questions@activ.asn.au)

## Activ's 2017 Human Library

On Friday 1 December, Activ had an event called the Human Library.

The Human Library was held at Rockingham Central Library.

It was just like a normal library, but the books were 'human books'. Instead of reading the human books, people talked to them.

Many of the human books were Activ customers.

Congratulations to everyone who shared their tale. Thank you Mel, Shirley, Sara, Ayesha, Judy, Craig and Greg for being great human books.



## Supported Employee Milestones

**45 Years**

Michael Davis	Bentley
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**35 Years**

Andrew Hamence	Bentley
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Stephen Guthrie	Bentley
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Bernadine Engelbarts	Bentley
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Noelle Martino	Osborne Park
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Nicholas James Leach	Property Care
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**30 Years**

David Hall	Bentley
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Angela Larson	Osborne Park
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**25 Years**

Shervin Yousefi	Property Care
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Bradley Stevenson	Rockingham
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**20 Years**

Christina James	Bentley
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Keith Lyons	Bunbury
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Sean Hunter	Busselton
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Giuseppe Prochilo	Osborne Park
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Stephanie Sparling	Osborne Park
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**15 Years**

Steven Edwards	Bentley
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Jillian Harrell	Bentley
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Lisa McGowan	Bentley
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Tegan Lee Watson	Esperance
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Janelle Hitchcock	Geraldton
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Aeron Towse	Osborne Park
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Storm Barbara Johnson	Rockingham
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**10 Years**

David Wilson	Albany
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Philip Levis	Bentley
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Nicholas Argent	Bentley
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Nina Dennis	Bentley
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Michelle George	Bunbury
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Chloe Bywaters	Kalgoorlie
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Ellen Biggs	Osborne Park
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Patricia Minniti	Osborne Park
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Mark De Piazzi	Osborne Park
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**5 Years**

Shaun Piggott	Bentley
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Rachel Wright	Bentley
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Ashton Foong	Bentley
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Christopher Riley	Bentley
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Congratulations to all the service award recipients.