

# Environmental Policy

Controlled Document

## Purpose:

Activ is a community benefits organisation that provides a broad range of services to people with disability. This policy outlines Activ's commitment to environmental sustainability.

## Scope:

This policy applies to all staff, supported employees, volunteers, contractors and subcontractors and all aspects of Activ's operations.

## Policy Statements:

Activ is committed to minimising the impact of its activities on the environment by implementing and maintaining a framework that:

- Minimises waste by evaluating the efficiency of operational processes and promoting the waste hierarchy (ie avoid and reduce the use of resources, followed by their re-use, recycling and responsible disposal);
- Minimises pollution, environmental harm and greenhouse gas emissions;
- Reduces energy and water consumption;
- Complies with relevant legislative and regulatory requirements;
- Promotes an environmentally responsible culture and seeks to continually improve its environmental awareness;
- Incorporates sustainability principles into the organisation's strategic and operational processes.



**Tony Vis**  
**Chief Executive Officer**  
12/02/16

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## Definitions:

**Environment:** the surroundings or conditions in which a person, animal, or plant lives or operates.

**Sustainability:** a state in which the demands placed on the environment can be met without reducing its capacity to allow all people to live well, now and in the future.

**Waste:** means solid, gaseous and liquid waste, hazardous wastes, stormwater and wastewater.

## Performance Standards:

All staff, supported employees, volunteers, contractors, subcontractors and general public have access to the policy and understand its contents.

Environmental impacts are addressed via the implementation and maintenance of an Environmental Management Framework.

## Related Polices and Documents:

- Board Charter (AQuA: 2022)
- Chief Executive Officer Delegations Policy (AQuA: 2010)
- Occupational Safety and Health Commitment (AQuA 1378)
- Chemical Risk Management Procedure (AQuA 1837)
- Code of Conduct and Ethics (AQuA 1867)
- Asbestos Management Procedure (AQuA 1393)
- Purchasing Policy (AQuA: 174)

## Consultation Process:

- Audit and Assurance Manager (EMS Process Owner)
- Executive Team
- Transitional Leadership Team
- Chief Information Officer
- Executive Officer

## Implementation Responsibility:

The Executive Team is responsible for the implementation and compliance monitoring of the policy.