



The Activ response about employment issues



When you see the word **we** in this book

- it means Activ.



Easy English

October 2020.

The Royal Commission



A **Royal Commission** is an important study of issues.



An **issue** is a problem that people

- go through
- think about
- talk about.



One Royal Commission studies

- issues for people with disability
- how to keep you safe.

We call this the Royal Commission into Violence, abuse, neglect and exploitation of people with disability.



Violence means some one hurts your body.



Abuse means some one treats you badly.

Like

- says mean things
- takes your money.



Neglect means you do **not** get the care you need.



Exploitation means some one

- makes you do things for them

but

- does **not** treat you in a fair way.



Like they do not give you pay for your work.



The Employment Issues Paper

The **Employment Issues Paper** looks at problems in the workplace for people with disability.

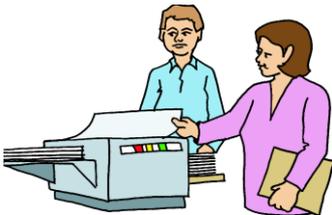


Employment means

- you work at a job
- and**
- you get paid for your work.

A **workplace** is a place where you work.

Like



- a factory
- an office



- a shop
- a business.

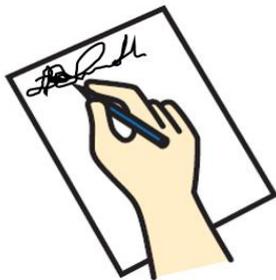
Our response



We support your rights

- to work
- to be safe at work.

We support the royal commission's study.



We wrote to the Royal Commission about

- how we help people in the workplace
- how workplaces treat our supported employees.

We call this **our response** to the Employment Issues Paper.



Lots of people helped write our response.

We thank

- our supported employees
- our other staff.



What we said

We told the royal commission about how we make sure your workplace is safe.

Like

- our See Something Say Something hotline.

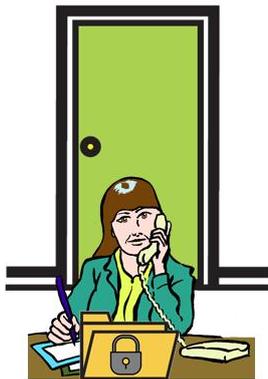


This lets you tell some one about any bad treatment you see.

The person you tell keeps it **confidential**.

Confidential means

- We respect your privacy
- we keep your information safe.





We made our policies better.

Our policies tell our staff

- when to report some thing that is not right
- how to report it.

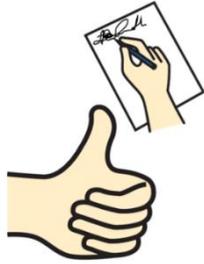


We support you to learn

- how to keep your self safe
- how to have good relationships.



We told the royal commission we need better ways to work out your pay.



We told the royal commission what we do

- to make our employment program work
- to help you be more independent.



Like we can give you

- lots of training choices
- new ways for you to learn new skills



- ways for you to work with less support.



We told the royal commission that

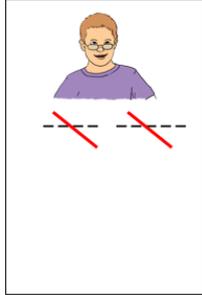
- we want to make sure you can get good funding for supported employment
- we work with people across Australia to understand fund supports.

Like from the

National Disability Insurance Scheme.

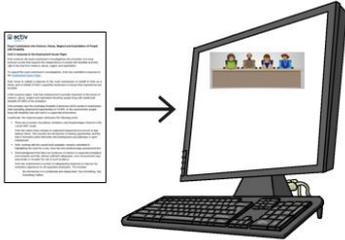
More information

We wrote about some of our supported employees.



We call these **case studies**.

We did not use real names in our case studies.



The royal commission may share our response paper on its website.

We will tell you when they do.



You can find out more about the royal commission.

Go to the [royal commission website disability.royalcommission.gov.au](https://disability.royalcommission.gov.au)

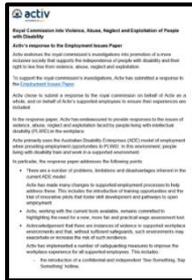


You can find out more about how we support the royal commission.

Go to the [Activ website activ.asn.au/who-we-are/disability-royal-commission](https://activ.asn.au/who-we-are/disability-royal-commission)

About this book

This book is about our response to the Royal Commission Employment Issues Paper.



The Accessible Information Service at VisAbility wrote the Easy English. October 2020.

We use pictures from



- Inspired Services
- The Noun Project
- Mulberry images from Straightstreet
- Dreamstime



- Activ



- VisAbility.