



Enabling people with disabilities and their families to pursue a better life

Our Purpose

To provide a range of services for people with disabilities enabling them and their families to pursue a better life.

Our Mission

To be a strong, diversified, sustained provider of high quality services.

To enable people to participate in community life to their fullest, as valued and contributing members of the community.

To provide services tailored to the needs and aspirations of each individual.

Activ gratefully acknowledges the support of the following companies in the production of this Annual Report.

DATACOM



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Patrons' Message

Dear Activ Supporter,

My wife Tonya and I were pleased and honoured to become Joint Patrons of Activ Foundation in 2011. We greatly admire the work that Activ does, to enable people with disabilities to pursue their goals.

Activ was founded in 1951, by a group of concerned parents seeking better school facilities for their children with intellectual disabilities. They managed to do so by fundraising and lobbying. It was then named "The Slow Learning Children's Group".

In the 1950s, the group commenced many services including respite holidays, a library, transport, accommodation facilities, a farm village and employment centres. Other services expanded both in the Perth metropolitan area and regional Western Australia. By 1970, it had three day activity centres, four homes and 30 vehicles. The City to Surf Fun Run was introduced by it in 1975, to raise funds for its operations. In the 1980s, expansion continued, with new workplaces in Rockingham, Kewdale, Fremantle and Embleton. A Home Care programme was established, offering an option to respite care.

In 1988, the group changed its name from the Slow Learning Children's Group to the Activ Foundation, as being more appropriate, given the expanded scope of its services and clientele.

Further improvements have continued in the past 10 years with modern employment facilities, new homes and a new children's respite centre. In 2009, a Registered Training Organisation, "Activ Pathways", was established, to



provide training and qualifications for people with disabilities and those who care for and support them. This year, 60 years after its establishment, Activ has completed its new Central Services building in Wembley.

Today, Activ provides a diverse range of modern disability services. Tonya and I congratulate all those who have supported and worked for the organisation over the last 60 years. They have helped and provided opportunities for countless people with disabilities. We are proud to be Patrons of such a worthy cause.

**His Excellency,
Mr Malcolm McCusker AO QC
Governor of Western Australia**

Mrs Tonya McCusker

President's Message

It is timely that, as I celebrate my ten years on the Board, Activ is celebrating its 60th anniversary. As I leave the Board at the 2011 AGM, I look back over the past decade and see Activ's dedication to its mission as well as much positive change in the disability sector, and especially within Activ.

Most recently, the Premier's announcement of significant additional funding for state funded services and the Prime Minister's announcement of the National Disability Insurance Scheme (NDIS) are strong indications that the whole Australian community is not only recognising the disability sector but is determined to provide tangible means to improve support of the sector.

The substantial amount of additional funding through the Disability Services Commission, announced in May by the Western Australian Premier, Mr Colin Barnett, has provided Activ with opportunities to improve state funded services and the Board is very aware of its responsibility to make decisions that will ensure such services are sustainable in the long term.

The road ahead with the NDIS may not be smooth but we are optimistic. Experience over the past ten years has shown that change, both internal and external, is slow but we remain dedicated to our purpose to provide a range of services for people with disabilities, enabling them and their families to pursue a better life.

Keeping in touch with the Activ community is a priority for the Board and this year we have established an advisory sub-committee to oversee the development of a consultation

framework within Activ. *Connecting with Activ*, as the consultation framework will be known, will ensure there are many pathways for the Activ community – clients and their families, staff and employees – to communicate and provide feedback on any matter relating to Activ's services.

It has been an honour and a privilege to have been a member of the Activ Board over the past ten years, and president for four. I have witnessed the dedication of the Board, the CEO Mr Tony Vis, management and staff of Activ as they work together to provide quality services for people with disabilities and their families.



Peter Knowles
President



CEO's Message

On 10 October 2011, Activ will celebrate its 60th birthday. We commenced our 60th Anniversary celebrations with a Cocktail function on 23 February 2011. We were honoured to have our Patrons, the then Governor of Western Australia, Dr Ken Michael and Mrs Michael, with us to share this celebration.

All around Activ, various homes and workplaces have been holding their own celebrations.

We owe so much to our founders and past leaders, some brief histories of whom are included in this year's Annual Report. Their pioneering work created the base for today's Activ and we honour the principles they set out to achieve. There is still much to do but our people are, today, much more part of the broader community.

The new workshop at Minna Street, Albany was completed so that all employees in Albany now work from the one site. We were fortunate to have a visit from the Prime Minister, Ms Julia Gillard, and all employees and staff were very proud to display their new workplace.

The move in April to our new Central Services building at 327 Cambridge Street, Wembley was the realisation of a long term goal, to unite our library, administrative, meeting and training services in an attractive, purpose-built building.

The building was constructed without removing funds from important core services which is particularly pleasing. The library provides a wonderfully visible and accessible street presence and is encouraging for clients and families to visit.



In May 2011, the Premier's announcement of additional funding for State services from the 2011/12 financial year was very welcome. This was the culmination of the Premier's work through the Economic Audit Committee and then the Partnership Forum, and is very meaningful for people with disabilities. It offers much promise for improved services, staff wages and conditions and future sustainability, so we need to plan carefully and take time to make the right decisions for the long term.

Accommodation and Community Services

I have very much enjoyed the meals I have shared with residents in their homes over the past twelve months. They are proud of their homes and keen to show them off.

Short term accommodation has continued to provide families with respite in the two adult and two children's facilities. Activ's Variety Pelican House has some exciting refurbishment projects planned over the next twelve to eighteen months which will enable more flexible short term accommodation services for children.

Our community participation model is continuing to work well. Increasingly, clients who use our People Skills and Community Services are getting out into the community, making use of programmes whether it be participating in art classes with a special focus on the needs of people with a disability or simply enjoying a cappuccino at the local café.

Activ is working to embrace the philosophy of a person centred approach and strives to ensure that each person has access to the in-home, accommodation, community or activity service that best suits them.

Our most challenging issue in the past year has been managing our operational labour costs in Accommodation and Community Services, largely driven by the need to rely on casual and agency staff. Over the next twelve months, much work will go into ensuring that we have built efficiencies, support structures and sustainability into these services.

Business Services

The quality and value of work undertaken by our employees in Business Services has continued to develop over the last twelve months. The financial performance of Business Services has also improved enormously over the past two years with further improvement expected over the next twelve months. Greater mechanisation in work units means that employees experience greater diversity, increased productivity and a real sense of contribution. Our hardworking employees have been significant in this financial turnaround.

It was pleasing that Activ Business Services in Busselton was able to remain open in a situation where

closure of it was imminent twelve months ago. With the support of the Shire of Busselton and local community, the workshop emerged from the situation to a new and promising future.

Activ Pathways also continues to be a success story. There has been another increase in staff and employee graduates with 270 receiving their certificates in two graduation ceremonies during the year.

A Better Activ

From a financial perspective, Activ had a deficit of \$578,205 for the year, substantially less than was budgeted. There was a deficit in our core services of nearly \$6.3m due to the labour cost issue in Accommodation and Community Services. In the past two years, we have focussed on building a platform for a sustainable operation. This means the 2011/12 year will be a watershed year as we work to our target of 'break even' in our core services for the 2012/13 year. We are on target to achieve this.

We continue to appreciate the vital support of our significant funding agencies – the Disability Services Commission (DSC), the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) and Home and Community Care (HACC). We value our relationship with each of them and will work closely with them to ensure the right service outcomes are achieved.

We are reviewing our methods of consultation with our clients and families. A Service Advisory Committee has been formed and a consultation framework, *Connecting with Activ*, is being developed so that information about our services, policies and structure at local, service and

continues over

organisation levels is available to clients and their families, staff and employees. Processes for feedback will be enhanced and will be made available in a variety of ways.

During the past 60 years, Activ has faced many challenges and has made many changes both in the way it delivers services, and organisationally. We need to continually turn our attention to ensure our services are contemporary and sustainable. With the announcement by the Premier of State funding increases and the Prime Minister's announcement of support for a National Disability Insurance Scheme, we are, once more, in the midst of a cycle of strategic change.

As we forge ahead we are clear that our strategic objectives are to:

Understand the needs of our clients and their families

Be clear on components and standards of each service

Strengthen our relationship with each funding body

Engage and empower Activ staff

Know the real cost of each service we provide

Build robust systems within Activ

Activ's staff and volunteers make a tremendous and invaluable contribution to our services through their care and commitment to people with disabilities. I thank them for their dedication. Without them it would not be possible to deliver our services.

We farewell our President, Peter Knowles, who has made a substantial contribution both as a Board member of ten years and as President for the past four years. He has led the Board through a challenging period. I will miss Peter's wise counsel and his ability to have a succinct and clear perception of the issues and challenges that we face. We all wish him well.

I also pay tribute to our Patrons of the past five years, Dr Ken Michael AC and Mrs Julie Michael. They have delighted our Activ community with their genuine interest and involvement in our activities and their willingness to assist wherever possible. We hope they remain friends of Activ as they return to civilian life after making a wonderful contribution to Western Australia.

We welcome our new Patrons, His Excellency, Mr Malcolm McCusker AO QC, Governor of Western Australia and Mrs Tonya McCusker and look forward to a long and rewarding relationship.

With the dedication and commitment of the Activ team, I anticipate a strong year ahead for the Activ Community.



Tony Vis
Chief Executive Officer

Historical Highlights

As we celebrate Activ's 60th anniversary, we look back on the people and events that have made Activ what it is today

Rodney Congdon has worked with Activ for 35 years...

Initially, after leaving school, he joined our workshop in West Perth until the purchase by Activ of a service station on Cambridge Street, Wembley. This opened up new opportunities for our clients and Rodney was one of the first to undertake training as a driveway attendant in the 1970s, on the site where the new Central Services Building was completed in May. He provided driveway services to motorists as well as to the Activ bus fleet, during the period when Activ Transport Services operated from Wembley.

As part of Activ's 60th anniversary celebrations, Rodney has been reflecting on his years as a service attendant which he says is one of his favourite memories. As a young man in his early twenties, complete with the long sideburns of that era, Rodney particularly enjoyed wearing the full service station uniform, including a blue bow tie, and recalls that he was trained to be extremely courteous to all customers, many of whom became regulars because of the excellent service they received. Rodney says that he liked the roster system which enabled him to work in the evenings and on weekends. He is proud of the full driveway service he was trained to give to customers when they drove in for petrol, and, most of all, he enjoyed meeting so many people during the course of a working day.

Rodney now works in the Records Division on the first floor of the Central Services building which he describes as "brilliant". In fact he works directly above, albeit six metres or so above, his 1973 working location.

In another happy coincidence, Rodney, like Activ Foundation, is celebrating his 60th birthday in 2011!



Clive Lambert was the Managing Secretary (later Executive Director) of the Activ Foundation from 1971 to 1990.

Clive visited Activ earlier this year to record his recollections. Here are some excerpts:

I commenced work for the Slow Learning Children's Group Inc (SLCG) in 1971, just after my 30th birthday. I was interviewed for the position of Managing Secretary in my home in Lake Grace by the President at that time, Mr Tom Burke, who called in on his way to visit the Esperance Branch.

I have strong and fond memories of Gladys Newton, Tom Burke and Les Walter.

Gladys had founded SLCG in 1951 and was still working tirelessly for the organisation when I joined in 1971. Her organisational skills were outstanding. I'll never forget the annual street appeals and the recreation camps she ran every year. She was very helpful to me, keeping me in touch with parents and their concerns.

Tom Burke was a feisty President and we had some colourful encounters. He was remarkable in the way he could pitch his addresses to an audience in just the right manner.

Les Walter, who had been Senior Vice President, became President on the sudden passing of Tom in 1972. At that time, every decision had to go through the President, which made my job as Managing Secretary very unwieldy. Les introduced a system of delegation so that I could organise matters, for example the repair of a school bus, without seeking approval from the President.

Clive Lambert, 2011



Over the 19 years of my employment as Managing Secretary, later known as Executive Director, I saw the organisation move through three distinct periods: firstly run by an Executive Council which met fortnightly and consisted of 35 members, who represented the various Branches. Secondly, it was run by a Board of Management at a time when there was a growing realisation that anything that affected the individual person would also have an impact on their family. Finally, the organisation entered the current phase with a Board of Directors and a Chief Executive Officer.

I watched community attitude towards people with intellectual disability change from one where they were typified as "children" no matter what their age, to the realisation that they are people with dreams and aspirations which must be acknowledged and enabled.

The late Les Walter was the longest serving President in the 60 years of Activ.

He served from 1973 to 1993 and was elected in the first statewide ballot held by the group. His appointment to the position of President has been described as ushering in “a new era for SLCG. Working alongside the Group’s managing secretary Clive Lambert, he was a keen proponent of the rights of intellectually handicapped people.” (*Our Children, A history of the Slow Learning Children’s Group of WA 1951-1988* by Heather Hunt, p 53).

Les recalled the many barriers he and his wife faced as parents of a child with an intellectual disability.

Many in society saw such parenthood as socially unacceptable...we were ostracised in public places, our children were stared at and rejected and school children were most unkind...Schools made no provision for our children... no opportunities in employment, in recreation and sport or in residential... Was there any wonder that families

decided that they would band together and undertake the task themselves? (Our Children p 7)

In 1988, at the Annual Social held by the SLCG (the newly agreed name of Activ was not official until the following year), the highest accolade of Honorary Life Governor (HLG) was bestowed on President Les Walter for his 33 years of service including 16 years as President.

It was under his leadership as President that a need for expertise and experience beyond that of the parents and Activ community was recognised.

The world was becoming more professional and unless we rode with it we were going to be left behind. (Our Children p 7)

Les Walter MBE HLG passed away in November 2004, aged 83, but the legacy of his vision lives on.



Les Walter (left) pictured with Terry Willesee at Appealathon 1978

Footprints in time

A look back at the history of Activ.

Creating a better life for 60 years and counting.



1951

October 10. The Slow Learning Children's Group is formed, Mrs Gladys Newton acknowledged as the 'prime mover'.

1952

A small library and child minding service are established.

1954

April 11. The first occupation centre at Victoria Park, named Minbalup (meaning 'Happy Place') is opened.

1957

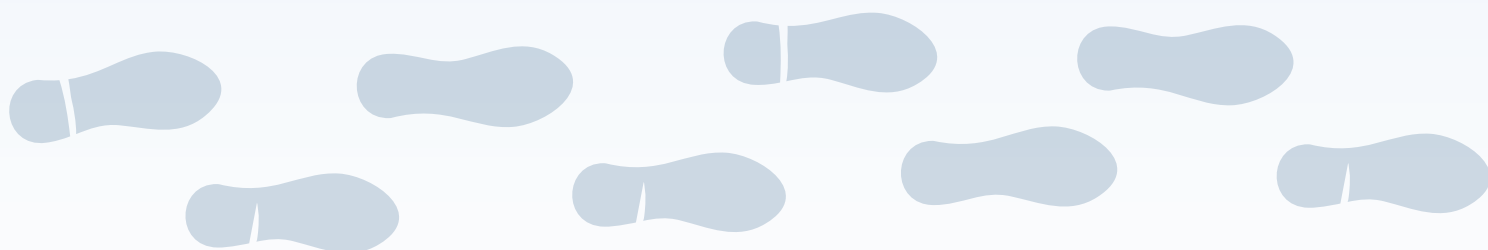
March 31. The opening of the Hawkevale Farm Village to employ and accommodate adults with disabilities.

1959

School bus fleet expands to five with purchase of two new Austin vans. Taxis also used to transport children to school in the metropolitan area and Bunbury.

1962

Pelican House opens in Bayswater.





1964

August. A new employment facility for girls opens in Hay Street, Perth and a contract is secured to fill 40,000 bags for the Royal Show.

1968

Albany accommodation opens with capacity to house 21 children from surrounding country areas.

1970

Three day activity centres, four training centres, four homes and 30 vehicles now in place. New Minbalup Day Activity Centre, a workshop in Geraldton, and a new Hawkevale farm opened with capacity for 130 employees plus 48 residents.

1975

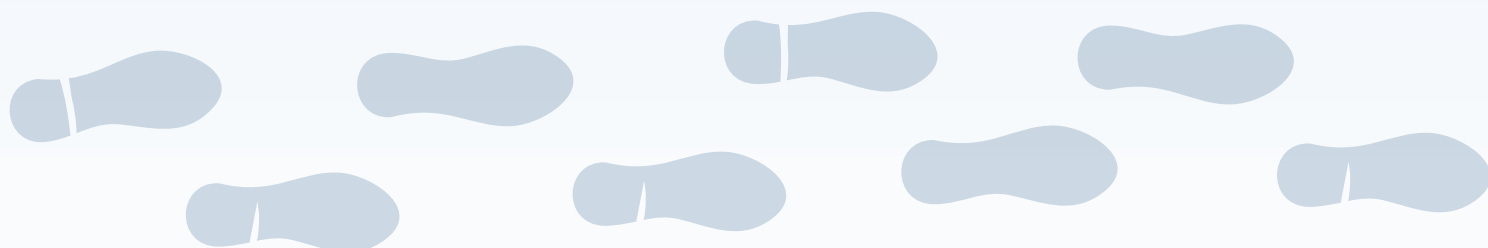
The first City to Surf Fun Run fundraiser held.

1977

Busselton accommodation house opens with five residents. Packaged holidays announced.

1981

New workshops open in Rockingham and Kewdale.





1984

June. Opening of new training centre in Fremantle, catering for 60 people.

1986

Workshop opens at Embleton, providing employment for 30 people.

1987

Appealathon breaks the \$2 million barrier raising \$2,055,913.

1987

Home Care Programme established as an option in respite care.

1988

The Group changes its name to Activ Foundation.

1994

Activ's Textile Products receives Australian Quality Standard.

1998

Activ launches its library website with access to more than 8000 books, journals and videos.





2003

June. The opening of modern facilities for Activ Industries Bunbury.

2003

New homes open in Karingal Green Estate, High Wycombe, with accommodation for 44 people with disabilities.

2003

Pelican House replaced by new Variety Pelican House with modern respite facilities for up to 10 children aged three to 18 years.

2006

Activ business gains export accreditation for its timber products.

2009

Activ Pathways is established as a Registered Training Organisation for people with disability.

2009

Three new Activ homes open at Gwelup.

2011

Activ celebrates 60 years.



Accommodation and Community Services

Overview

The Accommodation and Community Services (ACS) Division of Activ encompasses Accommodation Services, Respite, People Skills and Community (Alternatives to Employment), Intensive Family Support, Recreation and the Activ Library. These services are funded by the Western Australian Disability Services Commission. In addition, there is a Home and Community Care service which is jointly funded by the Western Australian Government and the Commonwealth Government with the funding administered by the Western Australian Department of Health.

Activ services and supports are provided over a wide geographical spread across Western Australia with our areas of support stretching from Geraldton, Kellerberrin, Bunbury, Albany and Esperance as well as across the whole of the Perth Metropolitan area.

Activ Accommodation and Community Services supports over 1500 clients, 70 percent of those are in the metropolitan area and 30 percent in our regional centres. Activ is committed to continue our support in regional and remote areas and seeks to ensure that all people within Western Australia have the opportunity to be supported within their local community, no matter where that service is located.

Over the last two years, Activ has undertaken significant planning to identify the services and support structures that will see Activ continue to remain contemporary and viable into the future.



In the 2011–2012 Financial year, Activ will continue to implement changes to our services and supports. By supporting our staff through training and career pathways that encourage better service delivery, we will provide greater outcomes for the people receiving services.

Person Centred Coordination continues to be developed throughout our services to ensure that Activ's focus is always on the individual needs of clients and that our response is flexible.

Activ aims to provide the highest level of support to obtain better life outcomes for people with a disability and their families. As we move past our 60th birthday, Activ will continue to develop and respond to community need well into the future.

Accommodation Services

With funding from WA Government's Disability Services Commission, Activ supports 58 group homes as well as supported independent living and integrated lifestyles for people with intellectual, developmental and complex disabilities living in Western Australia.

Permanent accommodation facilities are provided through the Perth metropolitan area and in rural areas such as Bunbury, Busselton, Albany, Esperance, Geraldton and Kellerberrin. Activ promotes independence, inclusion and participation in all accommodation services.

For the last 15 months, Activ staff have been working on a pilot project of Person Centred Coordination (PCC) which includes a Valued Role Assessment for clients based primarily in accommodation services who access other services provided by Activ and the wider community.

The project seeks to engage the person with their supports, family, agency and community to provide an enhanced quality of life which is tailored to each individual's aspirations. The project has recently been trialled with a



home based client who receives day support from Activ and has proven to be invaluable in the development of a meaningful programme for that person and the family.

Activ is committed to developing a person centred approach throughout all services. In this way, Activ can identify the individual needs across all areas of a client's life and respond appropriately.

Short Stay Services

In the Perth Metropolitan area, Activ operates two short stay facilities (residential respite) for children in Bayswater as well as two short stay facilities for adults located in Bayswater and Coolbellup. Regionally, Activ operates two short stay facilities in Bunbury, one for children and one for adults with complex care needs.

A centralised, progressive model, underpinned by a person centred approach was introduced in May 2011 to improve the quality of support outcomes of people accessing our short stay sites.

Implementing PCC has enabled all respite clients to experience individually tailored activity programmes. They are focussed on achieving learning and developmental milestones and goals. The implementation of PCC began with residential respite facilities in the metropolitan area in June 2011 and has now been introduced throughout most regional areas.

“

When I toured the Activ sites, I gained insight into the organisation's depth of operations and was privileged to see the sense of achievement that employees take from the work they do. It was very rewarding.

We look forward to our continued support of Activ. ”

Jonathan Seth
General Manager, Jardine Lloyd Thompson.

Intensive Family Support (IFS)

Activ IFS provides an individually tailored support programme, which offers a wide range of flexible assistance to families and carers who provide ongoing support to a person with disability.

Examples of the type of supports that can be developed for individuals:

One to one support to assist individuals to maintain existing relationships, build new connections within the community, participate in social groups or simply meet friends.

Flexible in-home support to enhance skills, maintain current level of independence and build on relationships within the family. It also provides primary carer and sibling support.

Children's Community Respite

Funded by the Disability Services Commission, Activ children's community respite service coordinates volunteers to provide respite care for children with a disability and their siblings, both in the family home and in the community. The volunteer carer creates opportunities to enable the primary carer to take a break from their role, attend appointments, or catch up with family and friends.

There are currently 65 families registered with this service with approximately 20 families a month receiving support from volunteers.

The support provided by the volunteers is invaluable to both the person with



a disability and their family as well as providing significant value to the volunteer. Activ is extremely thankful to those people who give freely of their time to support those in the community in need.

CHOICE – Holiday Support Programme

C Children
H Holiday
O Options
I Integration
C Companionship
E Empowerment

This Activ Foundation/Local Government partnership project seeks to provide opportunities for young people with disabilities aged 5-18 years to participate in mainstream holiday activity programmes organised by Local Government (and other selected agencies) with dedicated '1 on 1' support from an appropriately trained Holiday Companion who is employed by Activ.

Programmes operate for the duration of school holiday periods at local facilities and young people and their families are able to access up to a maximum of 50 hours of support for each holiday period. This programme has been in operation in the South West for one year and is currently being run in Albany.

People, Skills & Community

At a glance

There is a whole world of choice for people with disabilities at any one of Activ's People, Skills and Community (Alternatives to Employment/Post School Options) services. These are located in Churchlands, Fremantle, Inglewood, Victoria Park, Rockingham, Albany, Geraldton, Bunbury, Busselton, Esperance and Kellerberrin. This year, 130,746 hours of service were provided to 220 people. The programme is based on the four key Alternatives to Employment/Post School Options outcomes which focus on Social Participation, Life Long Learning, Enhanced Natural Informal Support Networks and Personal Independence.

Achievements 2010-2011

A key objective of Activ's People, Skills and Community service this year was the implementation of the Person Centred Planning process with tracked supporting documentation. This has increased the shift from centre based to community valued roles which is a transition to a more contemporary model.

ASDAN (Award Scheme Development and Accreditation Network) is a pioneering curriculum development

organisation and an internationally recognised awarding body, offering programmes and qualifications that explicitly grow skills for learning, skills for employment and skills for life for people with a disability.

The ASDAN pilot project is funded by the Disability Services Commission and, in 2010, gave training qualifications to ten teachers, two TAFE lecturers and five programme managers from Alternatives to Employment (ATE) service providers, including two staff from People Skills and Community Fremantle. One of the Fremantle staff succeeded in being the first ATE staff person in Western Australia to support an individual to complete an ASDAN module and gain curriculum competency.

People Skills and Community Esperance is now supporting three clients.

With the assistance of a grant from Activ's Central and Southern Suburbs Branches, a speech pathologist provided targeted assistance to ten clients across five People, Skills and Community Services. The outcomes have exceeded the initial scope of the grant with sites having generic aides for use with all clients and specific aides being designed for individuals.

Planning ahead 2011-2012

In the next financial year, our objectives are to:

Relocate the People, Skills and Community service Geraldton to the new Lotteries House in a shared model with Activ's Midwest WA Home and Community Care. A highlight of the venue is the amenable access to the CBD Geraldton.

continues over

Register People Skills & Community Minbalup in the ASDAN (Award Scheme Development and Accreditation Network) and secure touch screen computers, large trackballs (mouse) and keyboards for both Fremantle and Minbalup clients in their application for learning.

Continue to offer training in Certificate III and IV in Disability Studies to all support staff through Activ's Registered Training Organisation, Activ Pathways.

Continue with interventions for individuals who require support in the areas of dysphasia, manual handling and communication. Activ People Skills & Community have been successful in the pilot review of interventions for 44 clients in collaboration with Rocky Bay as a result of the Disability Services Commission review of the need for allied health support in commission-funded Alternatives to Employment Programmes.

Home and Community Care (HACC)

At a glance

Activ HACC Services provides basic support services for people with disabilities and their carers under the Home and Community Care (HACC) Programme funded by the state Department of Health and Australian Government.

This financial year 65,083 hours of services and 7033 transport trips were provided and 814 people were assisted, which is an increase of five per cent from last year.

Service provision includes Assessment, Client Care Coordination, Social Support (both 1:1 and small group), Centre Based Day Care, Respite, Transport and Counselling/Support/Information /Advocacy (Esperance only). Service delivery aims to build and maintain skills which enable people with a disability to carry out every day activities and continue living independently in the community.

Achievements 2010-2011

As part of our recruitment campaign, HACC services have employed 18 new staff. By the end of June 2011, 80 percent of our support workers are employed on a permanent basis, compared to 100 percent employed on a casual basis in September 2010.

A training schedule was developed and 22 of our permanent support workers attended training through Community West. Five staff were signed up for the Disability Certificate III Traineeship through Activ RTO.



South and North Metropolitan areas have introduced a centre-based day care service model promoting skill development.

Manjimup Centre Based Day Care Service model was reviewed and implemented which will increase hours of service delivery

Planning ahead 2011-2012

Implement a system of client's home file for individuals receiving Social Support and Respite.

Prepare for the Quality Review cycle by developing a self-assessment report and a continuous improvement plan to meet new Community Care Common Standards.

Continue with the recruitment of permanent staff and focus on staff retention.

Implement sustainable strategies for service delivery in Esperance and South West WA region, following the unsuccessful grant application in the past financial year.

Observe the renegotiation of the HACC Programme Reform under the National Health Reform and its future implementation in Western Australia.

Recreation

At a glance

Activ Recreation provides social and leisure opportunities to adults with disability. These holiday programmes range from one day activities, weekend getaways, country escapes, summer camps, to interstate and overseas travel.



There is an extensive range of activities and destinations to choose from. These include day outings to the Swan Valley, Rottneet and Hillarys as well as special events like V8 Supercars and music festivals.

Recreation clients undertook longer travel adventures to the Gold Coast, Melbourne, Tasmania, Singapore, Phuket and Indonesian Cruises. Activ staff members organise these programmes and are supported by committed volunteers who make up 80% of the Recreation workforce.

During 2010-2011, 451 Clients attended over 80 Recreation programmes. These included 37 local programmes totalling 85,712 hours of support to people with a disability. A total of five overseas and eight interstate trips were made. In addition, our HACC funded programmes run a weekly Saturday Club and Ten Pin Bowling Club as well as a fortnightly disco.

continues over

Achievements 2010-2011

Programme numbers were maintained by using additional Recreation staff when Volunteer resources decreased.

Activ Recreation has provided a highly valued, enhanced quality of life to people with disabilities who have accessed a range of activities funded by Disability Service Commission and HACC.

Planning ahead 2011-2012

Recreation, supported by their dedicated Volunteers, will continue to strive towards providing more leisure opportunities with a high quality of service.

Library

At a glance

The Activ Library is a major library within the disability sector in WA. The Library is funded by the Disability Services Commission and has a strong focus on all areas of disabilities.

The Activ Library's comprehensive website allows customers to search the catalogue and link to selected sites on disability, including the Parent Portal on Activ's website.

The library is a community resource which Activ encourages and supports all people to access. If people need additional support, they can contact the library prior to their visit and Activ will ensure that individual needs are met.

Achievements 2010-2011

There have been significant changes to the Library in the 2010/2011 financial year including relocating to the new

purpose built premises. The Library staff updated the collection prior to moving to the new Central Services Building in May.

The Library answered approximately 1,475 queries and made loans of more than 2,403 resources during 2010-2011. The Library has 1,426 current members as well as a number of casual visitors.

People, Skills and Community Services regularly access the Library with clients using the Tar Heel Reader. This programme enables the clients to create their own stories, import their own pictures and then print and laminate these into a book.

Activ Pathways, Activ's Registered Training Organisation, continues to work in conjunction with the Library to resource its delivery of training for Certificate III and IV.

Objectives 2011-2012

Raise the profile of the Activ Library in the broader community to promote a wider understanding of the issues associated with disability.

Promote utilisation of the Library's resources for training purposes across the disability sector.



Activ Staff and Volunteers

The contribution Activ staff and volunteers make to our organisation is highly valued.

Activ currently employs 1057 people around the state.

We are proud and thankful for the efforts of all our staff members and make special mention of Greg Kissane, supervisor at Activ Business Services Albany, who won an Australian Disability Enterprise Award at the 2011 Disability Support Workers Awards.

Congratulations also go to Judi Jamieson, Mae Dadley, Anna Fato-Hay, Olivia McLoughlin and Eileen Severin for their nominations for the awards.

Volunteered time and support is greatly appreciated and makes a significant difference to the quality of service we provide, whether the time given is once a week or once a year.

Activ currently has 195 registered volunteers who donate their time and energy to support all areas of Activ including Recreation, People Skills and Community, Children's Community Respite, Accommodation, Business Services as well as Activ Central Services.

These dedicated volunteers contribute an average of 3,500 hours a month but the difference that they make in people's lives is incalculable.

Over the 2010 - 2011 year there was an increase in the number of Activ staff volunteers. More than 50 of the 195 volunteers were Activ staff who gave up their time and energy on their days off to support Activ services, especially in the area of accommodation.



Activ's objectives are to develop a more successful strategy in the recruitment and retention of staff and volunteers.

There is still a need to identify and meet the training needs of staff and volunteers in ways which accommodate their availability, diverse backgrounds and educational status.



More than just good business

Business Services

At a glance

Activ Business Services is a contemporary Australian Disability Enterprise (ADE) that supports over 1,040 employees with a disability by providing meaningful employment opportunities. Business Services operates from 19 sites across metropolitan and regional WA. Business Services employees develop their skills and abilities through a person centred approach in a modern working environment. Activ Business Services recognises the valuable and ongoing support we receive from the Federal Government Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

Our Business Service sites operate across three business streams:

Manufacturing: The manufacturing sites in Activ Business Services provide clients with quality solutions to their materials handling and logistics requirements. Over 340 employees are directly involved in manufacturing a wide range of predominantly timber products including:

Pallets (bespoke design service including export accredited product)

Wine & Produce crates of various designs

Industrial crates

CNC Routing



Property Care: Activ Property Care operates across the state of WA and employs approximately 130 employees providing:

State-wide workforce skilled in a wide range of property care activities

Expertise in a wide range of quality and value driven horticultural services including landscaping, reticulation and maintenance services

One-off managed projects or longer term contracts with a strong focus on service

Specialty Packaging: The specialty packaging sites at Activ Business Services provide a wide range of value adding services tailored to customers' specific needs. Working closely with each client, our 570 employees focus on contract delivery, on time and in full.

Our services include:

Light assembly and general packaging services

Packing and collating of printed materials

Textile services

Recycling services for mining products (including goggle refurbishment)

Wine re-labelling and de-labelling

Activ Business Services provides over 500 products and services to over 200 customers across WA. All Activ Business Services clients receive high levels of care and attention and our customers also have the benefit of aligning their business with one of WA's longest established community benefit organisations. The valuable experience that this range of business activity provides enables our employees to achieve high levels of skills development and independence.

Achievements 2010-2011

Activ Business Services has had many significant achievements in 2010-11:

Activ Business Services had previously embarked on a three year Transformational Change programme designed to return the organisation to a sustainable position. These initiatives have largely been successfully completed and have led to higher levels of security for our business.

Activ Business Services was successful in winning significant new business throughout the year and our sales of products and services are now at a record level with a 15 percent increase on the previous year.

Our business costs have been kept in line with agreed targets.

Our Busselton business has had a significant turnaround and has secured its future. Activ acknowledges the ongoing support from the community of Busselton and the Shire of Busselton in achieving this outcome.

Our new facility in Albany has been completed and will result in the consolidation of the Spencer and Minna Street businesses.

Our Property Care North site has successfully established a new facility in Wanneroo with significant support from the City of Wanneroo.

Our Malaga site has been successfully relocated back to Osborne Park.

continues over



Manjimup has successfully set up a new Property Care team with support from a Royalty for Regions grant. This team has now productively partnered with the Shire of Manjimup in developing new opportunities for employees.

We have continued to deploy new equipment in many of our operations which enhances the productivity and skills of our employees and is a key driver of business growth.

Planning ahead 2011-2012

The primary objective for Activ Business Services is the provision of meaningful, sustainable and valuable employment opportunities for people with disability.

We will continue to seek new employment opportunities and customers to allow our business to grow.

Our Sales Team will continue to focus on growth and on developing our business opportunity.

As sustainability is a key element of growth, we will continue to seek efficiencies in our operations.

We will continue to invest in our facilities and in new equipment and in this regard, the Board of Activ has recently approved a significant capital increase.

We will also substantially increase our focus on staff development to allow them to better support our employees.

Employment Services

At a glance

Employment Services prides itself on its progressive nature and commitment to support training of all our employees as well as innovation at each site. Our service offering is purposely broad to ensure that we continue to address the diverse and evolving needs of people with disability. We are funded by FaHCSIA through the Disability Employment Assistance programme.

Achievements 2010-2011

During the past year, our employment service staff have enhanced their supportive role. Without this drive and the talent of the group, our quality outcomes and forward momentum would not be possible.



During the year:

We continued to assist the skill development of our employees through specific support and an increase in structured learning. Employees who undertook accredited training through Activ Pathways in the Manufacturing, Horticulture and Leadership programmes achieved competency and a nationally recognised qualification.

A focus on supporting employees in a commercial environment combined with learning and training opportunities has also contributed to the skill development of our employee group. As a direct result of these initiatives, wages paid to employees have also increased.

Our robust quality processes and procedures combined with our continuous improvement system also contributed to another successful external surveillance audit with no major non-conformances.

Planning ahead 2011-2012

Employment Services will continue to:

modernise, enhance and integrate our services to reflect our employees' goals and plans, including transition to open employment where appropriate, transition to other day placement services and transition to retirement;

have a focus on supporting employees in a changing commercial and social environment;

create opportunities for all employees to learn new skills and take advantage of them, through work or learning.

Activ Pathways

At a glance

Activ Pathways is a registered training organisation (RTO), licensed and monitored by the WA Training Accreditation Council to ensure it delivers quality training services. The workplace training provided by Activ Pathways complies with the Australian Quality Training Framework. This is a nationally agreed quality framework for the Australian vocational education and training (VET) system. It means that the training and qualifications received by participants meet stringent national quality standards which are recognised across Australia.

Our training products include nationally accredited certificates in the Disability, Leadership, Horticulture and Manufacturing areas as well as customised non-accredited courses in Communication, Behavioural Management, Disability Awareness and Standards Training.

Achievements 2010-2011

Activ Pathways received the Training Innovations Award at the National Disability Forum held in Melbourne in September 2010. This national

continues over



award recognises the uniqueness of Activ Pathways in its focus on making training and assessment both enjoyable and relevant to the workplace. Our person centred and practical approach was instrumental in Activ Pathways gaining this award.

Many participants who completed the employee programmes on offer have made the transition into supported employment or open employment. Certificate III and IV in Disability was added to our range of courses in July 2010 and commenced soon afterwards. Training has been delivered at most work sites, both in the metropolitan area and also in country areas. This training has been delivered to both staff and employee groups across all service areas in Activ.

Graduation ceremonies were held in both Perth and Bunbury for 270 graduates. These graduates received a range of qualifications and all acknowledged the benefit the training has for their roles and responsibilities at work.

Planning ahead 2011-2012

Our focus for the coming year will be our commitment to Activ Pathways participants to provide a learning environment that is structured, relevant and leads to increased quality of service. It is our aim to increase the range of programmes and experiences available to each participant to support the mission and values of the organisation.



“

Fleetcare and Activ have been working together for almost ten years now and over this time have formed a strong partnership. At Fleetcare we thoroughly enjoy working closely with the people at Activ as they are so positive and enthusiastic each and every day. All the staff there do a fantastic job supporting the people and families with disabilities in Western Australia, giving hope and encouragement to thousands and enabling them to pursue a better life. We hope to keep working closely with Activ over the coming years to help them continue the great work they do which makes a difference to so many lives.”

Richard Forster
Fleetcare

Transport

At a glance

Activ Transport provides services for people with disabilities who are unable to access independent means of transport. Approximately 35,000 hours of service were delivered in 2010/2011, travelling in excess of 1.5 million kilometres.

Transport owns and operates a bus fleet with 23 bus runs, funded by the Disability Services Commission and catering for approximately 470 people with disabilities every day in Bunbury, Geraldton, Rockingham, Mandurah and Perth.

We are committed to the provision of a comfortable, safe and efficient bus service and strive to improve the service capability and effectiveness of the fleet for all our passengers.

Achievements 2010-2011

Transport's financial position based on Transformational Initiatives further improved in 2010-2011 with overall loss of \$233,000 rather than budgeted loss of \$353,000. The financial position of Transport Services has significantly improved over the last two years and further improvement is expected in the coming year.

We have re-mapped and re-scheduled our bus runs to be more effective and viable, enabling our passengers to spend less time on board and more time with their family and in the community.

Activ Transport Services have formally initiated negotiations with our staff on a new Enterprise Agreement. We are looking at the new agreement with the Transport Workers Union to ensure best possible outcomes for all Transport Staff.



Activ Transport division now manages all vehicles that are operated within Activ, including buses and the Activ Vehicle Fleet.

Planning ahead 2011-2012

We plan to purchase ten new buses in line with Activ Scheduled Vehicle Replacement. This will result in all buses having air-conditioning. Over 50 percent of buses will have three point seatbelts, improving passenger safety and comfort.

Transport Services will review and restructure the Charter Fees and Services to strengthen Activ's ability to offer a service within the disability sector.

We will research and identify training needs of Transport Staff and offer further skills improvement, particularly in the area of behaviour management.

Property

At a glance

Property manages the building, leasing, maintenance and refurbishment of new and existing Activ homes, facilities, offices and Business Services properties in Western Australia.

The Property Operations Department ensures a high standard of quality accommodation to enable people with disabilities to live as independently as possible. We construct and modify dwellings to meet the needs of our clients to ensure they live comfortably and safely.

We provide a range of properties for Activ Business Services to meet their business and industrial requirements.

Achievements 2010-2011

In July 2009, the Activ Board approved the construction of a new Business Services warehouse and refurbishment of a second building on Minna Street, Albany for the sum of \$1.33 million. Royalties for Regions provided two grants of \$60,000 and \$95,000 to assist with the construction and fit-out of the warehouse. We have also been supported by funds from Activ's Southern Districts Regional Council. The new warehouse was completed early in 2011 and the refurbishment of the front unit commenced in June 2011 after employees relocated to the new warehouse. These improvements will also enable Business Services at Spencer Street to relocate to the new facilities at Minna Street and operate from one site.

In September 2009, the Activ Board approved the construction of a new Central Services building on Cambridge Street, Wembley. Construction and



fit-out was completed in April 2011 and Central Services staff relocated on the 2nd May. The final construction cost was \$6,273,884 plus GST. Activ received a grant of \$2.3 million from Lotterywest for the internal fit-out. The new property, owned by Activ, replaces the existing, leased building on Bishop Street, Jolimont.

The old Central Services building at Bishop Street was successfully handed back to the City of Subiaco on the 30th June.

The new Central Services building will provide income for Activ through the lease of the second floor office space to private organisations. Approximately half of the second floor of Central Services has been leased. The income will contribute towards the payment of the bank loan that was taken out for the construction of the building.

Activ has appointed a Development and Fundraising Manager, who has completed a strategic fundraising plan which is now in the implementation phase.

Celebrations for the 60th Anniversary were held throughout the year, and will culminate in a Garden Party at Government House.

In 2009-2010, the construction of a new sensory room at Activ's Variety Pelican respite centre for children commenced and the kitchens were remodelled to improve safety, with funding from a grant provided by the Australian Government Literacy, Numeracy and Special Learning Needs Non-Government Centre Support.

The sale of the retirement village land at Karingal Green, High Wycombe to an aged care provider was settled in November 2010.

The new Department of Housing group home has been completed in Harriott Street, Willagee. This full mobility home will replace the leased private property at Pavonia Heights, and provide rental savings of approximately \$20,000 per annum. The 'universal design' allows for the building to be separated into two distinct parts and provides facilities to assist people with challenging behaviours

The Board approved the assignment of the Hillview Golf Club lease to Maida Vale Golf Pty Ltd.

The three-year cyclical property inspection reports have been completed. These will provide the basis of the next three year capital expenditure programme for repairs and maintenance to Activ's properties.

Planning ahead 2012-2013

The preferred housing model will be finalised between Accommodation and Community Services and DSC, which will allow Property to progress projects in greater Bunbury and Albany.

We will finalise the Business Services Minna Street project, which consists of refurbishing the existing front unit in Minna Street, Albany, plus fit-out and acquittal of the Royalty for Regions grant.

We will continue to research and develop long term property investment strategies for Activ's property portfolio.

We will finalise the leasing of the second floor of Central Services to maximise income generation for Activ.

We will develop income generating options for the property on Spencer Street, Albany. The property is currently being utilised by Business Services, and has been successfully rezoned to a mixed use development site. When the business unit relocates to Minna Street, the site will be considered for redevelopment. The Development Guide Plan has been adopted by Council and is currently subject to the advertising period. Once this has been completed, a subdivision application plan can be submitted to the Planning Commission.



Health and Safety

At a glance

Activity for 2010-2011 centred on the provision of services and tools to manage health and safety in the workplace, with the aim of protecting and promoting the health and safety of all stakeholders.

Health and Safety (H&S) investigated incidents and issues; audited site conformance to policy, Occupational Health and Safety Management Systems (OHMSMS) elements and legislation; facilitated risk management, pre-employment screening and H&S Committee meetings; provided training and support to staff returning to work following injury or ill health; and analysed and interpreted H&S statistics.

Achievements 2010-2011

Implemented new H&S Orientation / Induction Booklet.

Provided monthly training at H&S Committee Meeting.

Implemented a ChemAlert User guide.

Promoted safety through various media.

Facilitated case-management for injured workers.

Audited H&S against internal standards and commenced externally against AS 4801.

Reviewed safety equipment providers.

Conducted a second culture survey to compare current status with 2009 baseline values.

Reduced Workers' Compensation claims from 3.54% in FY 2009/10 to 2.80% in FY 2010/11.

“

Datacom is proud to be associated with Activ, providing a better life for people with disabilities. ”

Mathew Frederickson
General Manager - Managed Print
Services Datacom Systems WA

Reduced combined WorkCover Payments and Outstanding File Estimates from \$939,603 in FY 2009/10 to \$596,952 in FY 2010/11.

Overall decline in Workers' Compensation claim payouts over 2010/11.

Lost Time Injuries

Total number of Lost Time Injuries (LTI) increased from 31 in 2009/10 to 40 in 2010/11.

Total numbers of LTI days have remained above 200 days with figures of 208 days in 2009/10 and 246 days in 2010/11.

Planning ahead 2011-2012

Implement performance measurement of mandatory safety accountabilities.

Ensure a consistent and sustainable reduction in LTI rates.

Target promotional activities to priority risks.

Identify training needs of managers and Safety and Health Representatives.

Ensure regular site visits and ongoing training.

Ensure a culture of commitment and responsibility.



Western Australia's biggest sporting event, the Rebel Sport City to Surf for Activ, was held under sunny skies on Sunday the 28th of August 2010 with a record number of registrations. A total of 40,468 people entered, across six different event categories:

- Chevron Marathon – 967
- Westpac Half Marathon – 2889
- Channel Nine 12km Run – 19,096
- Appealathon 12km Walk – 11,512
- Westpac 11km Wheelchair – 14
- Nissan 4km Walk / Run – 8981

The traditional 12km category remained the most popular of the City to Surf and in 2010 included two sponsored sub-categories: the Channel Nine 12km Run and the Appealathon 12km Walk.



Almost 9,000 people entered the extremely popular Nissan 4km Walk / Run and the Westpac 11km Wheelchair category was given a boost by the participation of a Paralympics Gold Medallist.

The Half Marathon has grown in popularity over the four years since it was first included in the City to Surf. Three thousand people entered this category in 2010.

The City to Surf marathon is the richest marathon event in Australia, with a winner's cheque of \$20,000. In 2010, it attracted some of the finest distance athletes from around the world and lived up to expectations, with a close race among the men, and a new course record in the women's category.

In 2010, the Activ Charity Challenge was introduced to encourage all event participants to fundraise, not only for Partner Charity Activ, but any charity organisation they wished to support. This proved to be an extremely successful approach which attracted a record number of participants and, consequently, a better financial result for Activ in this, its thirty-sixth City to Surf.





2010 Event Partners

Naming Rights Sponsor



Marathon Naming Rights



Half Marathon & 11km Wheelchair Naming Rights



12km Naming Rights and Media Partner – Television



Major Sponsors



Media Partners



Supporting Sponsors



Civic Partners



Meet the Board



Peter Knowles (President)

Peter was appointed President in October 2007 and originally appointed to the Board in 2001. He has 35 years of executive, corporate and business experience through senior executive management and director appointments. He is a Member of the Australian Institute of Company Directors and a graduate of Harvard's Advanced Management Programme.



Andrew Edwards (Deputy President)

A chartered accountant by background, Andrew Edwards is a professional company director whose career has included 25 years as a partner in Pricewaterhouse Coopers. His business experience has embraced a wide range of commercial activities, including mergers and acquisitions, business valuations and project reviews, as well as management and Board of Directors leadership roles.



Leonie Walker

Leonie joined Activ in 1975. She has two adult sons with Intellectual Disability. Living on a farm in Wongan Hills, Leonie was active in establishing a hostel for special needs children. She now resides in Dunsborough with her husband and has a long association with local support groups in the area.



Neil Guard

Mr Neil Guard was appointed to the Activ Board in 2011. Neil has considerable experience in improving services for people with disabilities and change management which he gained in his years with the corporate sector. He joined the Drug and Alcohol Office as Executive Director in 2008. In this role his primary focus was health promotion and prevention, further developing the integrated drug and alcohol services, and working together with the sector and the community to address alcohol and drug related harm.



Penelope Willems

Penelope was appointed to the Activ Board in January 2011 and elected as a Metropolitan Member in October 2011. Penelope is the guardian of her brother Aaron, who lives in Activ Accommodation and is employed at Activ Embleton. She is eager to be involved in Activ's new strategies and to engage more closely with people with disabilities. Her experience enables her to offer input and feedback as to how these services can improve.



Stephanie Black

Stephanie Black is the Director Corporate Services, Department of State Development. She has a commercial background and was previously Chief Executive Officer at United Credit Union. Stephanie is a Fellow of FINSIA and a Chartered Secretary of Australia.



Phillis Breheny

Phillis is the mother of a young man who has Down Syndrome. She has been involved in many support groups for the past 24 years. In 2000, Phillis was awarded Life Membership of the Down Syndrome Association of WA in recognition of her outstanding contribution. In the past five years, she has been actively involved in advocating for changes to legislation surrounding the Special Disability Trust.



Tina Thomas

Tina was appointed to the Board in October 2006. She has more than 20 years experience with Woodside Energy Ltd in various roles and is currently Vice President of Human Resources. Tina is also a volunteer at Esther Foundation, a young women's residential health, development and leadership programme.



Tony Vis (Chief Executive Officer)

Tony was appointed Chief Executive Officer in October 2007. He previously served as President from 2001. Tony has extensive management experience across many sectors including community benefit organisations and is a Fellow of the Australian Institute of Company Directors. He is a member of the State Committee of the National Disability Services (WA) and of the Disability Services Committee of the Chamber of Commerce and Industry (WA).

Governance

The function of the Board is to represent Activ members, clients, their families and other key stakeholders in determining and demanding appropriate organisational performance for the services provided. In doing so, the Board is committed to meeting all legal and moral responsibilities and requirements accompanying sound corporate governance and binds Board members to the same principles and practices.

The Board governs with an emphasis on outward vision and strategic leadership in an environment that encourages a diversity of opinions and views. The Board makes collective decisions on issues, subjects and topics that have a clear distinction between the roles of Board and Chief Executive.

The Board appoints the Chief Executive Officer and his performance is appraised by the President in conjunction with the full Board.

The Board has a number of committees which provide advice and assistance to the Board in relation to governance processes and effective discharge of its fiduciary and stewardship duties and responsibilities.

Legal Structure: Activ is an association incorporated under the Associations Incorporation Act (1987).

The Activ Board consists of:

- Two members elected by country area members;
- Three members elected by metropolitan area members;
- Four members appointed by members at the Annual General Meeting;
- An Executive Director who is the Chief Executive Officer of Activ.

MEETING ATTENDANCE 2010/11

Name	Board	Audit & Risk	Governance & Nominations
Peter Knowles (Chair)	10/11	5/5	3/4
Martin Alciaturi*	6/9	3/4	
Matthew Battrick*	5/6	3/3	
Stephanie Black	10/11	2/2	2/2
Phillis Breheny	9/11		4/4
Andrew Edwards (Dep.Chair)	9/11	5/5	
Neil Guard**	4/5		0/1
Tina Thomas	9/11		4/4
Leonie Walker	10/11		
Penelope Willems**	4/5		
Tony Vis (CEO)	10/11	5/5	4/4
No. of Meetings held	11	5	4
*denotes member resigned			
**denotes new member			

Standing Committees

Audit and Risk Committee

Chair: Martin Alciaturi/Stephanie Black

This Committee assists the Board in monitoring and advising on internal control and risk management systems and for providing a policy framework for the delivery of an effective and efficient audit function within Activ.

Governance and Nomination Committee

Chair: Tina Thomas

This Committee assists the Board establish and maintain its governance process and to replenish Board members under the Terms of Reference as required.

Other Committees

Awards and Recognitions Committee

Chair: Murray Blanchard, AM JP

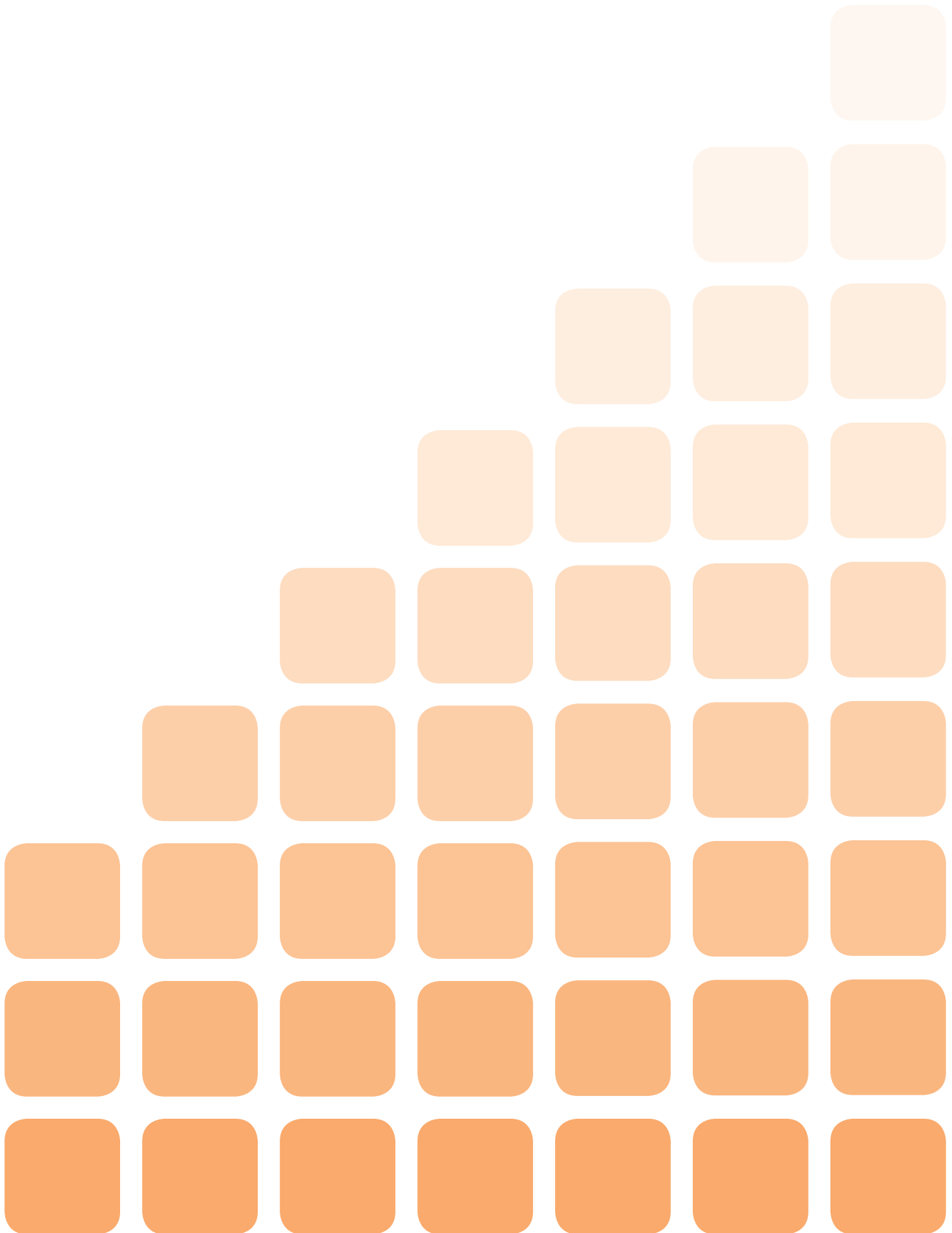
This Committee recommends individuals for internal and external awards.

Employee Advocacy Committee

Chair: Christopher Guest

This Committee represents and provides a channel of communication for employees of Activ's Employment Services. Advises the Board on matters of concern to employees with disability and ensures those employees are involved in decision-making processes.

Activ Financials



Statement of Comprehensive Income

For the year ended 30 June 2011

	Note	2011 \$	2010 \$
Revenue	3(a)	59,850,636	54,695,889
Other income	3(b)	10,245,890	9,047,983
Employee benefits expense	4(b)	(51,351,564)	(48,059,537)
Depreciation and amortisation expense	4(b)	(1,901,095)	(1,910,356)
Operational lease expense		(1,974,467)	(1,852,692)
Finance costs	4(b)	(356,163)	(284,502)
Accommodation household expense		(1,247,696)	(1,184,181)
Motor fleet operating expense		(1,170,959)	(1,198,335)
Audit, consultancy and legal expense		(756,151)	(727,422)
Repairs and maintenance expense		(1,174,575)	(1,416,498)
Raw materials and consumables used		(3,780,074)	(3,102,153)
Changes in inventories		(19,734)	(113,275)
Utilities		(669,861)	(590,748)
Other expense	4(d)	(6,272,392)	(4,450,300)
Surplus/(deficit) for the year from continuing operations		(578,205)	(1,146,126)
Surplus for the year from discontinued operations	4(c)	-	1,404,717
Total surplus/(deficit) for the year		(578,205)	258,591
Other comprehensive income:			
		-	-
Other comprehensive income for the year			
		-	-
Total comprehensive income for the year		(578,205)	258,591
Surplus for the year		(578,205)	258,591
Total comprehensive income attributable to members of the entity		(578,205)	258,591
Deficit attributable to primary activities	15	(6,366,168)	(4,258,513)
Surplus attributable to secondary activities	15	5,787,963	4,517,104
		(578,205)	258,591

This Statement of Comprehensive Income forms part of the Abridged Annual Financial Statements. A complete set of Annual Financial Statements, including notes to the financial statements, is available upon request.

Statement of Financial Position

For the year ended 30 June 2011

	Note	2011 \$	2010 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	20(a)	12,051,095	13,584,401
Trade and other receivables	10(a)	3,541,365	2,945,691
Inventories	6	824,837	1,528,394
Financial assets	8	12,779	13,315
Other assets	7(a)	280,955	404,071
Total Current Assets		16,711,031	18,475,872
NON-CURRENT ASSETS			
Property, plant and equipment	9	34,715,282	28,100,778
Intangible assets	23	48,508	63,725
Other non-current assets	7(b)	7,040	12,993
Total Non-Current Assets		34,770,831	28,177,496
TOTAL ASSETS		51,481,861	46,653,368
LIABILITIES			
CURRENT LIABILITIES			
Payables	21	(2,323,091)	(3,584,574)
Interest-bearing liabilities	22(a)	(6,709,976)	(133,168)
Provisions	13(a)	(6,860,903)	(5,998,241)
Other liabilities	11	(6,593,048)	(6,450,723)
Total Current Liabilities		(22,487,017)	(16,166,706)
NON-CURRENT LIABILITIES			
Interest-bearing liabilities	22(b)	(438,363)	(1,678,966)
Provisions	13(b)	(1,480,215)	(1,153,227)
Total Non-Current Liabilities		(1,918,578)	(2,832,193)
TOTAL LIABILITIES		(24,405,596)	(18,998,899)
NET ASSETS		27,076,265	27,654,469
EQUITY			
Reserves	2(a-k)	(15,755,839)	(14,079,680)
Retained earnings		(11,320,426)	(13,574,789)
TOTAL EQUITY		(27,076,265)	(27,654,469)

This Statement of Financial Position forms part of the Abridged Annual Financial Statements. A complete set of Annual Financial Statements, including notes to the financial statements, is available upon request.

Statement of Changes in Equity

For the year ended 30 June 2011

	Retained Earnings \$	Revaluation Reserve \$	Service Development and Expansion Reserve \$	General Reserves \$	State Capital Grant \$	Total \$
Balance at 1 July 2010	14,317,887	-	5,462,994	3,752,517	3,862,481	27,395,878
Total comprehensive income for the year	258,591	-	-	-	-	258,591
Aggregate amount transferred (to) / from reserves	(1,001,688)	-	432,625	870,937	(301,874)	-
Transfers from reserves to retained earnings	-	-	-	-	-	-
Balance at 30 June 2011	13,574,789	-	5,895,619	4,623,454	3,560,607	27,654,469
Total comprehensive income for the year	(578,205)	-	-	-	-	(578,205)
Aggregate amount transferred (to) / from reserves	(2,194,291)	-	2,159,343	79,219	(44,270)	-
Transfers from reserves to retained earnings	518,133	-	-	(518,133)	-	-
Balance at 30 June 2011	11,320,426	-	8,054,962	4,184,540	3,516,337	27,076,265

This Statement of Changes in Equity forms part of the Abridged Annual Financial Statements. A complete set of Annual Financial Statements, including notes to the financial statements, is available upon request.

Statement of Cashflows

For the year ended 30 June 2011

	NOTE	2011 \$	2010 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from grants		45,783,702	41,344,956
Other receipts		19,844,817	20,382,584
Payments to suppliers, staff and employees		(62,922,632)	(57,053,125)
Dividends received	3(b)	728	743
Interest received	3(b)	835,393	682,179
Funds held on behalf of others received/(paid)		(283,223)	365,792
Finance cost	4(b)	(356,163)	(284,502)
Goods & services tax paid		(3,543,000)	(3,727,000)
Net cash provided by operating activities	20(b)	(640,377)	1,711,628
CASH FLOW FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		2,045,025	4,369,646
Payment for property, plant and equipment		(7,866,364)	(3,890,909)
Net cash provided by/(used in) investing activities		(5,821,338)	478,737
CASH FLOW FROM FINANCING ACTIVITIES			
Financing activities			
Drawdown of borrowings	14	5,073,829	1,422,439
Repayment of finance lease commitments		(145,420)	(1,018,671)
Net cash provided by/(used in) financing activities		4,928,409	403,768
Net increase/(decrease) in cash held		(1,533,307)	2,594,132
Cash and cash equivalents at the beginning of the financial year		13,584,401	10,990,269
Cash and cash equivalents at the end of the financial year	20(a)	12,051,095	13,584,401

This Statement of Cashflows forms part of the Abridged Annual Financial Statements. A complete set of Annual Financial Statements, including notes to the financial statements, is available upon request.



celebrating 60 years

Activ Foundation Inc.
ARBN 060 921 271
Members' liability limited
ABN 11 553 592 765

Activ Foundation Inc.

Annual Report – 2010/2011

Financial Statements

Statement by Chief Executive Officer and Non Executive Director

We, Tony Vis and Andrew Edwards, being the Chief Executive Officer and Non Executive Director, respectively of Activ Foundation Inc. state that to the best of our knowledge and belief the financial report:

- a) Presents a true and fair view of the financial position of Activ Foundation Inc. as at 30 June 2011, its performance for year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
- b) At the date of this statement, there are reasonable grounds to believe that Activ Foundation Inc. will be able to pay its debts as and when they fall due.

Dated at Perth this 26th day of September 2011.

Tony Vis
Chief Executive Officer

Andrew Edwards
Non Executive Director

To be read in conjunction with the full financial statements which have been published and are available on request.

www.activ.asn.au

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Independent Auditor's Report To the Members of Activ Foundation Inc.

We have audited the accompanying financial report of Activ Foundation Inc. (the "Association"), which comprises the statement of financial position as at 30 June 2011, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the statement by the Chief Executive Officer and Non Executive Director.

Responsibility of the Directors for the financial report

The Directors of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Associations Incorporation Act 1987 (WA). This responsibility includes such internal controls as the Directors determine are necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

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In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

Auditor's Opinion

In our opinion,

- a the financial report of Activ Foundation Inc.
 - i presents fairly, in all material respects, the Association's financial position as at 30 June 2011 and of its performance and cash flows for the year then ended; and
 - ii complies with Australian Accounting Standards and the Associations Incorporation Act (WA) 1987 as amended.

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

M J Hillgrove
Director - Audit & Assurance

Perth, 26 September 2011

Acknowledgements

Honorary Officers

Patrons

His Excellency Mr Malcolm McCusker
AO QC and Mrs Tonya McCusker
(from July 2011).

The former Governor of Western
Australia, Dr Ken Michael AC, and
Mrs Julie Michael (to April 2011).

Vice Patrons

Mayor Brad Pettit
City of Fremantle

Mayor Russell Aubrey
City of Melville

Mayor Trevor Vaughan
Town of Victoria Park

Mayor Ray Yuryevich RFD AM
City of Kalgoorlie-Boulder

Mayor Milton Evans JP
City of Albany

Lord Mayor Lisa Scaffidi
City of Perth

Mayor Olwen Searle
City of Gosnells

Mayor Heather Henderson
City of Subiaco

Mayor Terence Kenyon
City of Bayswater

Mayor Jon Kelly
City of Wanneroo

Mayor Troy Pickard
City of Joondalup

Mayor Nick Catania
City of Vincent

Mayor Simon Withers
City of Cambridge

Mayor Paddi Creevey
City of Mandurah

Mayor Barry Sammels
City of Rockingham

Shire President Ian Stubbs
Shire of Busselton

Mayor David Boothman
City of Stirling

Mayor Ian Carpenter
City of Geraldton-Greenough

Shire President Wade DeCampo
Shire of Manjimup

Mayor Don Ennis
Town of Narrogin

Honorary Life Governors

Maida Stern OAM

Vicki de Haas

Lorna Mitchell MBE OAM

Murray Blanchard AM JP

Colin Carle

Leonie Walker

Hazel Costigan OAM MSES CD

John Lane

Ernie Pearce

Peg Taylor OAM

Ray Reeves

Dawn Daw

Trustees

Mike Gurry
Tony Howarth
Mr John Francks

Internal Awards 2010

Honorary Life Governor
Mrs Maxine Hebiton

Certificate of Appreciation
Mr Arthur Vella-Zarb

Thank You

We are sincerely grateful to the organisations and individuals who have supported us throughout the year. Your generosity means we can continue to provide quality services to people with disabilities and their families in Western Australia.

- WA Disability Services Commission
- Australian Department of Families, Housing, Community Services and Indigenous Affairs
- WA Home and Community Care (Department of Health)
- Local Government Authorities
- Australian Department of Education, Employment and Workplace Relations
- WA Lotteries Commission, Lotterywest
- Channel 9 Appealathon
- Rebel Sport
- Combined Charities Association
- Annetta Adami Charitable Trust
- Newton Foundation
- United Way
- Apache Energy
- identitywa
- Grant Thornton
- Woodside
- Veolia Transport
- Lions Club of Geraldton
- Coles
- Asics
- Prime Health
- Fuji Xerox
- Nudie
- Powerade
- Channel Nine
- Sunday Times
- Perth Now
- Mix 94.5
- Skins
- WellTech
- Australia Post
- Gu
- Thrifty
- City of Perth
- City of Cambridge
- Athletics Australia
- Athletics Western Australia

Activ Officials 1951 – 2011

President

1951 - 1954	Mrs G W Ruston
1954 - 1956	Mr A G Bryant
1956 - 1972	Mr T Burke
1973 - 1993	Mr L S Walter
1993 - 2001	Mr M Blanchard
2001 - 2007	Mr A Vis
2007 - 2011	Mr P Knowles

Secretary/Chief Manager/Organiser

1951 - 1954	Mrs G Newton
1954 - 1955	Mr G Clift
1955 - 1969	Mr D McGillivray
1969 - 1971	Mr F Haupt

Managing Secretary

1971 - 1976	Mr C Lambert
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Executive Director

1976 - 1990	Mr C Lambert
1990 - 1991	Mrs J Stanton (Acting)
1991 - 1995	Mr R Joachim
1995 - 2006	Mr J Groves
2006 - 2007	Mr A Wagstaff (Acting)

Chief Executive Officer

2007 -	Mr A Vis
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Activ across the State

Activ has been providing services to people with disabilities, their parents and carers, since 1951. Our central purpose as an organisation is to provide a better life.



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Nearly 600 adults and children receive Accommodation and Respite services.

More than 200 people receive Alternatives to Employment Services.

775 people receive Home and Community Care support.

More than 1000 people undertake supported employment at Activ Business Services.

Approximately 500 people attend Activ Recreation holidays each year.

Nearly 500 people receive Transport Services.

Intensive Family Support is provided to 26 families.

Activ Library is a major disability library. The collection has a strong focus on intellectual disability, developmental delay and learning difficulty.

Children's Community Respite is provided to families with children aged six months to 12 years.

Over 150 people receive Activ Pathways (RTO) training each year.