

A photograph of a woman with short reddish-brown hair smiling and hugging a young boy from behind. They are standing in front of a large window with a view of a bright, sunny outdoor area. The boy is wearing a blue and white striped long-sleeved shirt with a red patch on the chest that features a cow, a tractor, and some sheep. The woman is wearing a black top.

Annual Report 2012
a better life

Our Purpose

Enabling people with a disability and their families to pursue a better life

Our Approach

At our centre are people with disabilities. So we...

Provide support that reflects the person's needs and preferences

Respond to the person by recognising and working to their strengths

Enable the person and those close to them to shape the support they receive

Promote informal, positive relationships as much as possible

Promote social inclusion and participation

Our Focus

Our services focus on...

Personalised services and support – working in partnership with individuals, families and carers

Delivering quality – being responsive, innovative and offering choice

Community participation – enabling people to participate in community life to their fullest, as valued and contributing members

Supporting and developing staff – enabling consistent quality outcomes to be achieved

Sustainability and strength – working within our available resources, taking a long-term view and exploring options

Front cover photo: Caitlin
Harwood volunteers with Activ
and was named joint Western
Australian Youth Volunteer of
the Year, nominated by the
family of Lucas, pictured.

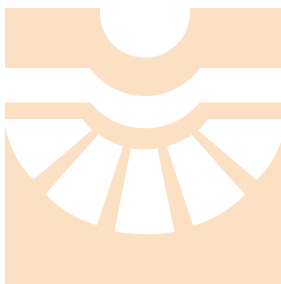


Activ gratefully acknowledges the support of Talbot Olivier as the sponsor
in the production of this Annual Report.

TalbotOlivier
L A W Y E R S

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Message from our Patrons

Dear Activ Supporter

We are honoured to be the joint patrons of Activ Foundation in 2011. We were particularly fortunate that our first year as patrons coincided with the 60th anniversary of the founding of Activ in 1951. The celebrations organised throughout the anniversary year gave us the opportunity to meet the many people who have contributed to the growth and success of this wonderful organisation, and who continue to work to assist people with a disability to achieve their goals.

It was both a pleasure and a delight to open the gardens of Government House for the major event of the Activ 60th anniversary celebrations in October 2011. More than 500 people enjoyed the Garden Party, on a beautiful Spring afternoon. It was an informal occasion, where we could mingle and meet many of the people whose daily lives are enriched and supported by Activ, and congratulate those who are the very backbone of Activ, and who work to make the vision a reality – the Board members, the staff, volunteers and supporters.

Over the past twelve months, we have witnessed the difference that Activ makes to the lives of its clients, through its accommodation and respite options, employment and training opportunities and meaningful community participation programs.

Activ is one of the largest disability service providers in Western Australia. It provides services across a wide area – from Geraldton to Esperance and throughout the Perth metropolitan area.



We are very proud to be patrons of an organisation with the vision and energy that Activ has demonstrated over more than half a century. It is very pleasing that Activ has a person centred approach in its service delivery. Each Activ client is valued as an individual, with particular needs and aspirations.

We will continue to follow with interest the work of Activ, and look forward to seeing it continue to grow, and provide such a vital community service.

Governor

Mrs Tonya McCusker

Message from the President

In my first year as President of the Activ Board I have had the privilege of observing progress against our strategic objectives, allowing Activ to fulfil its purpose of enabling people with disability and their families to pursue a better life. Three elements of the strategic direction have been particularly significant this year:

Connecting with Activ

Much work has been done on implementing a program to improve engagement with our families. Connecting with Activ is focused on reviewing, improving and implementing new ways to ensure that everyone in Activ remains connected, receives relevant information in a timely manner and can provide feedback on policy development.

As part of *Connecting with Activ*, Board members along with CEO, Tony Vis and senior management have enjoyed a program of visits to Activ homes and working sites. We have valued the informal chats and discussions, sometimes over a meal or a morning tea.

Building our person centred approach

Activ is seeking to embed the culture of a person centred approach throughout its service delivery. This approach focuses on considering each person's individual needs and preferences and is aligned in purpose with the principles of the proposed National Disability Insurance Scheme (NDIS).

Ensure financial sustainability

Significant effort this year has been applied to ensuring Activ's financial sustainability, greatly assisted by the additional funding provided by the State Government for community services. We have restructured our metropolitan-based accommodation services and we continue to examine the real costs of service provision



which will assist in the next state funding process. In recognition of the impact the Federal Government reforms for the future of supported employment are expected to have on Activ's funding model, we continue to explore opportunities to expand our product and service offerings to commercial clients whilst remaining focused on providing meaningful employment. We are also developing a new Fundraising Plan and will continue to leverage our signature fundraising event, the Chevron City to Surf for Activ.

As I review the past year, I must acknowledge the groundwork of outgoing President Peter Knowles. Peter had been in the chair for the last four years of his ten years on the Board and oversaw the initiation of the new strategic direction. It was fitting that Peter's final public event was the Government House Garden Party to commemorate Activ's 60th anniversary. It was a wonderfully inclusive occasion in a year with many highlights for Activ.

One of those highlights was the visit of Her Majesty, the Queen, who nominated Activ as one of four charities to benefit from the Great Aussie BBQ held on the Perth foreshore in October. Many Activ people participated in the event as volunteers.



The Activ Board

Activ, of course, only operates through the many people who contribute to it – members, families, staff and volunteers. It is fitting, therefore, that two people have been recognised publicly in the last year with two very special awards. Longstanding Activ member, volunteer and Honorary Life Governor, Victoria de Haas, was honoured in the 2012 Australia Day Honours List for her “service to people with an intellectual disability through the Activ Foundation”. Young Activ volunteer, Caitlin Harwood, was named joint Western Australian Youth Volunteer of the Year at the 2012 Western Australian Youth Volunteer of the Year Awards in May 2012. Both awards recognise the immense value of people and their personal commitment to our organisation. It is this commitment that makes the Activ “family” so very special.

This year, we have welcomed Howard Rae as a new member on the Board. Howard brings to Activ more than 20 years’ experience across the corporate sector coupled with personal involvement in the provision of services to people with disabilities.

I thank all Board members for their commitment to Activ over the past year and acknowledge the support of our funders and donors who enable our work to continue. On behalf of the Board, I take this opportunity to recognise the outstanding contribution made each day by our CEO, Tony Vis, the Leadership Team, management, staff and volunteers who provide opportunities that enable people with disabilities and their families to pursue a better life.

Andrew Edwards
Board President



Teamwork
It is our core belief that
everyone can help each
other grow



We value being
Pragmatic



We value being
Respectful



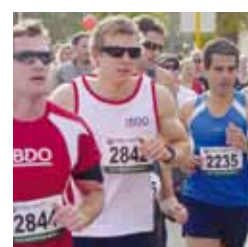
Activ's Values



We value being
Persistent



We value being
Compassionate



Message from the Chief Executive Officer

Message from the Chief Executive Officer

As I review a busy year at Activ, I see how we are changing as an organisation, improving our service delivery and the way we work, yet not losing sight of the big picture: our purpose of enabling a better life for people with disability and their families, our values and our strategic objectives.

Some Highlights

Turning 60!

Along with enjoying ourselves at a number of events, our 60th birthday celebrations in 2011 allowed us to reflect with pride on what Activ has achieved over six decades. From humble beginnings by families in 1951, a base was established with a pioneering spirit and a determination to create services where there were none. Today there is a range of accommodation, employment, community and training opportunities endeavouring to focus on each individual and their role in their community.

Connecting with Activ

Over the past twelve months we have worked to improve our communication and engagement with our clients and their families. Board members and I have had many informal gatherings, at homes and workplaces, listening and talking to families. We have improved the way we deliver information through print and electronic media and in how we connect with clients and their families, including obtaining their input into policy development and their feedback on matters generally.

Our focus has been to consider the needs and aspirations of each person with disability, and put them at our centre.



Reform in Accommodation and Community Services

We have been particularly busy, reviewing and changing our metropolitan-based accommodation services. Families have concerns about the long-term needs of their family members. There is ageing of the population in general and, at Activ, we have identified significant numbers of people who live with us or receive our support and who will have changing needs when they retire from their workplaces in the next few years. We wish to focus on “ageing in place”, creating or adapting our homes so they will remain suitable for our clients as they age as well as ensuring that people are in homes with compatible companions.

We have carried out extensive modifications and improvements to seven of our Activ homes and two administration hubs this year.

In reviewing how we engaged with families in this process, we have identified some areas where we need to make improvements. As a result, we will look at better and different ways to go about such changes in the future.

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Activ's short stay respite accommodation for children at Variety Pelican has a completely fresh look after a substantial grant from Variety WA. This service will provide a stimulating environment for children who stay or play there.

Business Services

At Activ's 19 metropolitan and regional work sites, we have continued to provide valuable and meaningful employment for more than 1,050 employees. We have continued to provide high levels of quality products and services to our customers, investing in new equipment to ensure Activ remains competitive. Our commercial sales continue to build year on year even in a tough market. Despite this, general challenges in the economy and the particular model of supported employment have had an impact on the financial performance of Business Services overall. It is our continued challenge, in 2012/13 and beyond, to build our Business Services to a sustainable position which will include reviewing the model itself.

Activ Pathways – our Registered Training Organisation

In the past year, we have delivered nationally accredited training to over 280 employees and staff through our Activ Pathways. We are developing our reach to students with a disability who are about to leave school to inform them of Activ's training options. The graduation ceremonies are truly heart warming and all graduates, rightly so, take great pride in their achievements.

Our staff

Our staff as always are the backbone of Activ. They are dedicated and committed in supporting all the people they do.

Over the year there has been more engagement with our staff at many levels, including core competency training, with the objective of enabling them to perform in their roles as effectively as possible.

Official opening of the Central Services building and Library

The Hon Colin Barnett MLA, Premier of Western Australia, officially opened our new Central Services premises on Cambridge Street Wembley in August 2011. Staff and employees are enjoying the new modern location which provides a central metropolitan hub for Activ operations and excellent meeting and training facilities. As well, our library is now easily accessible and offers WA's largest disability resource centre for families, clients, other providers and the broader community.

Of importance is that the building takes no funds away from services – the top floor is commercially tenanted to pay for the funds borrowed to construct the building.

Our financial position

The transformational work over the last 3 years has seen the 2011/2012 financial year achieve a deficit of \$0.63m. Our core services had a deficit of \$2.09m which is greatly improved on last year's deficit of \$6.37m. This improvement is pleasing particularly as no sale of assets occurred during the year and the balance sheet remains strong.

During the year, the State Government provided additional funding to community organisations for service viability. Importantly, Activ was able to pass on 60% of this funding as increased wages to those staff who work in State funded services. Staff wages remain competitive, relative to the sector, as a result.

National Disability Insurance Scheme

Since the July 2011 release of the Productivity Commission report of its public inquiry into Disability Care and Support, the promise of a National Disability Insurance Scheme (NDIS) has been at the forefront of National and State politics. While we seem to be getting closer to a national scheme, people with a disability, families, carers and providers of services like Activ, trust that the 2012/13 year will bring us more details about how a scheme will work, as well as opportunities for input into the process.

Acknowledgements

Activ would not be able to operate were it not for our funders, sponsors, generous donors and many volunteers.

We appreciate the vital support we receive through the funding provided to us from the Disability Services Commission, Home and Community Care (HACC) and the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

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Our major, annual fundraising event, the Chevron City to Surf for Activ fun run in August, continues to grow and attract large numbers of participants. It now includes a marathon and half marathon which attract international interest. We are grateful to Chevron, the major sponsor of our very successful 2011 event, for continuing the sponsorship support for 2012.

I pay tribute to our joint Patrons, His Excellency Malcolm McCusker AC CVO QC, Governor of Western Australia and Mrs Tonya McCusker for the interest they have taken in our organisation during their first year of patronage, including hosting our 60th anniversary celebrations at the Garden Party at Government House in October 2011.

Activ Strategic Objectives

Understanding client and family requirements

Having clarity on the components and standards of each of our services

Developing strong relationships with each funder

Engaging and empowering staff

Ensuring organisation sustainability

Building robust systems

I thank all the members of the Activ Board for their diligence in overseeing Activ's governance and in particular Andrew Edwards as President, for his positive and supportive leadership.

The day to day operations of every aspect of Activ require sound, dedicated leadership and I wish to thank our broader management group, led by the Leadership Team, which has set positive strategic directions for Activ over the past year and has helped us to achieve so much.

Finally, I again extend my heartfelt thanks to all our staff for their warm and professional support of our clients and families.

The road ahead is looking very promising and I am confident that Activ is well placed to meet the challenges ahead.



Tony Vis
Chief Executive Officer

welcome



About Activ

Activ has been providing services and support to people with disabilities since 1951.

Our services are provided across the Perth metropolitan area and in regional towns from Geraldton to Esperance and east to Kalgoorlie.

Families who would like to know about the services that we can provide are invited to have a chat with a member of the Client Services Team – the Gateway to Activ.

Activ provides permanent and short stay supported **accommodation for adults** and **short stay and community children's respite**.

We are Western Australia's largest provider of **supported employment** opportunities.

Training with Activ's Registered Training Organisation can be a pathway to supported employment or open employment for a person with a disability.

We provide **alternatives to employment and community programs** and can assist with **transport**.

Each year, hundreds of people with a disability take part in our **recreation** programs and particularly enjoy the range of **holidays** that are available to people with a disability.

We salute our incredible **Activ volunteers** who provide more than 42,000 hours of invaluable recreation, sitter and other support services for families and carers, each year.

Each year, we are joined by thousands of our fellow Western Australians in our annual fundraising event, the **Chevron City to Surf for Activ**.

Activ in our Community

Activ provides services, accommodation and employment across one third of the vast State of Western Australia.

You will find Activ in:



Geraldton

Innaloo

Palmyra

Kellerberrin

Osborne Park

O'Connor

Bunbury

Esperance

Kewdale

Kalgoorlie

Wembley

Wanneroo

Gwelup

Fremantle

We offer supported employment from 19 sites across the state

Our Property Care workforce is available from Geraldton to Esperance, Perth to Albany and all points in between

Pathways, Activ's Registered Training Organisation, offers on-the-job training across the state to staff and supported employees

We have 30 homes for permanent supported accommodation in the metropolitan area

We have 27 homes for permanent supported accommodation in regional WA

We offer community programs from 16 locations across the state

The Activ Library is one of Western Australia's largest resource centres for people with an intellectual disability or developmental delay

Geraldton

Kalgoorlie

Kellerberrin

Perth Metro

Narrogin

Australind

Eaton

Bunbury

Busselton

Margaret River

Manjimup

Esperance

Beaconsfield

Albany

Minbalup

Midland

Activ People

Alison and Dorothy



Alison and Dorothy enjoy a morning cuppa in their Activ home

For Alison, the move into the triplex three years ago was a step to independence. She had previously lived with her mother.

Dorothy had already been living with Activ for 27 years when the opportunity to move into the newly built house arose.

Both ladies have furnished their private bedrooms to their own tastes. They share the living spaces with three other residents, preparing meals in the modern kitchen and relaxing in the lounge. Several other Activ friends live in adjoining houses of the triplex, located opposite a picturesque lake and parkland.

Alison and Dorothy enjoy their independent lifestyles, with an Activ support worker on hand each day. Each morning, the ladies take the Activ bus to work in Activ Business Services.

Evenings and weekends are busy. Alison is keen on dancing, enjoying boot scooting and Zumba. Every second Friday night she participates in a disco, run by Activ Recreation.

Dorothy has won trophies in ten-pin bowling, which she plays on weekends. In recent weeks, she has been making a scrapbook of her trip to Phuket with 12 other Activ clients, 3 volunteers and a staff member. It is displayed in her room, along with other mementos of the vacation.

Activ provided supported accommodation in 30 Activ-owned homes in metropolitan Perth and 27 in regional WA in 2011/12.

Accommodation and Community Services

Accommodation Services For Adults

Overview

Activ works with new clients and families to develop appropriate accommodation services and supports which are tailored to their needs. Families meet with staff from our Client Services Team and, together, they explore the options that are available, both within Activ and the wider disability sector.

2011/12

We made considerable progress towards a three phase strategic plan of consolidating, becoming contemporary, and innovating. We completed a significant redevelopment and upgrading program and restructured our delivery of services into a community-based model.

Permanent Supported Accommodation

The metropolitan based Supported Accommodation Services were redeveloped with a greater focus on ensuring a person centred approach to each client's individual needs. The changing needs of our clients means that ageing in place is becoming a priority. This is in response to increased requests from families to have a long term plan, as well as the knowledge that we have many residents who have been working for more than twenty years and are approaching retirement. We are finalising our strategies and approach to transition to retirement needs.

Our country services have taken on a consolidated model that is also person centred. The comprehensive method of delivery ensures clients are able to link a number of service activities, funding types and service outcomes into one package of support without having to coordinate with a number of service areas or multiple service providers. The main feature of Activ's consolidated model is that all decisions and supports are local without delays in service response while waiting for a decision from Activ Central Management.

Property Upgrades

As part of a vacancy management project, Activ's Property Operations completed extensive modifications and improvements to seven group homes and made substantial progress towards installing reverse cycle air conditioning in many homes for the increased comfort of our Activ people. In the process, we successfully met people's change of need requirements and client compatibility, increased Activ's support hours to clients and achieved better outcomes, overall, for our clients.

During 2011/12, we obtained three new homes from the Department of Housing under the Community Disability Housing Program (CDHP) for accommodation of Activ



clients and have had submissions approved for two more in the near future. Two of the new homes were purchased in regional WA (Australind and Manjimup).

Short Stay Accommodation Services For Adults

We continued to develop and improve this service which is tailored for each individual and focuses on empowering the client through the learning of new skills, particularly in the way the client interacts and engages in the community. Our aim is to develop the capacity of the individual with the goal of enabling them to maximise their independence.

Permanent Supported Accommodation 2011/12

*Metropolitan WA
30 homes
154 clients*

*Regional WA
27 homes
155 clients*

Accommodation Services for Adults

The Activ house is the client's home

Clients have 24 hour support in their Activ home

They live independently in their community

They share with 3 to 5 others

They enjoy personalised care

A program is developed for their individual needs – a person centred program

Families continue to participate fully in the client's life

Short Stay Accommodation Services for Adults

*Metropolitan WA
112 clients
Short stay houses in
Bayswater and Coolbellup*

*Regional WA
66 clients*





Activ People

Brandon and Charles

Things are suddenly looking brighter for Brandon and Charles at Variety Pelican.

Activ's short stay accommodation for children in Bayswater has undergone a sparkling transformation in 2011/12. As well as after-school activities, Brandon can now look forward to a short stay overnight, or for several nights, in contemporary and colourful surroundings.

Families of children with a disability can take a break from the caring role and know that their child will be supported to achieve developmental milestones in a fun and engaging way.

Charles has been working with Activ for more than six years. With other Activ support workers and volunteers, he provides companionship, support and supervision to develop individual activity programs based on the needs and goals of the children at Activ's Variety Pelican.

Variety Pelican has now been designed around two discrete areas, each with its own cooking, eating, playing and sleeping facilities to better cater for differing needs of younger and older children. The purpose-built sensory and kinaesthetic equipment in bright sun-safe outdoor areas and quiet corners for reading and board games provide settings in which all children can be as involved and independent as possible.

Activ's short stay accommodation services can be a gateway for families to gain information, direction and support as they begin the exploration of their child's future.

In 2011/12, 45 children used Variety Pelican's facilities. Our objective is to expand both Activ's children's respite services and the use of the beautiful Variety Pelican facility in 2012/13.



Accommodation

Accommodation Services for Children

A highlight of our achievements in 2011/12 has been the upgrade of our Bayswater short stay facilities for children, known as Variety Pelican.

In July 2011 we were delighted to hear that The Variety Children's Charity of WA had approved a grant of \$679,671 to upgrade the facilities, which were in desperate need of modernisation. Following the project scoping and tender process, capital works commenced in May 2012 with work due to be completed in August 2012.

Interior refurbishments include new fully accessible bathrooms, modern bedrooms with Internet connectivity and new furniture. The professionally designed areas are themed and colourful and include IT hubs, sensory spaces and games rooms.

The external transformation includes an amazing Shipwreck themed play area with furnishings and artwork that create a vibrant and stimulating environment for children.

In 2011/12 Variety Pelican provided overnight respite accommodation for children aged from 6 to 17. The new refurbishment will allow Activ to consider extending the ages of the children for which it provides services and to also invite several new children's groups into the centre, ensuring it is fully utilised throughout the day and is a valued part of the community in which it is located.



Services for Children

Short Stay Services for Children

Learning and achieving developmental milestones and goals in a fun and engaging way

Individualised activity programs

Learning through play

Services for families to gain information, direction, and support



45 child clients used Activ Children's Short Stay Accommodation Respite services in 2011/12

Children aged 6 to 17 received services in 2011/12



Children's Community Respite

Activ provides respite care for children with a disability and their siblings, both in the family home and in the community. The service is provided on both a regular and "as needs" basis and is provided entirely by volunteers.

In 2011/12, Activ delivered this program with funding from the Disability Services Commission. Activ staff coordinate adult volunteers to provide respite care for children with a disability and their siblings. This service enables the primary carer to take a break from the caring role, attend appointments, or catch up with family and friends.

Volunteers receive support from a Team Leader, working in accordance with Duty of Care requirements and Activ's policies and procedures, and have access to information resources from the Activ Library.

In addition to providing a respite role, the volunteer can also accompany the child with a disability to outings where an extra pair of hands for the parent is especially helpful.

In 2011/12, Activ's Community Children's Respite provided services for 110 families on a regular or ad hoc basis.

In 2012 Activ provided 300 hours of Children's Community Respite.

During 2011/12, Activ successfully trialled a new pilot project – a monthly centre-based program. Activities have included a cuddly animal farm, art and craft, dancing and disco for all ages. The program is planned to continue in 2012/13.

All Activ volunteers who work with children are required to have a current national police clearance and Western Australian Working with Children Check.





Activ People

Brian





Brian uses a wheelchair but it doesn't stop him from dancing!

Each week, Brian arrives at Activ's Beaconsfield services "hub" for a cuppa before being driven with his Activ friends to a community hall where dance instructor, Megan, runs her Megaroc dance class. Support workers such as Martin and Frank, and volunteers like Jacob, enjoy the fun too.

Megan has designed the *Wheels in Motion* dance routine especially for people with a disability. Activ clients dance with up to 30 other people with disability from throughout the community.

Activ Team Leaders and support workers arrange for clients to participate in a wide variety of community programs, selected according to the client's abilities and life goals and the preferences of the individual clients and their families.

In 2011/12, Activ has made a concerted move away from its traditional centre-based service activities and now operates all services across the state in mainstream community settings. This ensures that all people in service partnerships with Activ continue to develop and contribute to the communities in which they live.

Activ Beaconsfield is one of several administration "hubs" created through a restructure of Activ's Accommodation and Community Services in 2011/12. The building has become the meeting point from which clients move out to participate in community programs and activities.

In 2011/12, Activ provided alternatives to employment and post school options to 144 clients in the metropolitan area and to 82 clients in the country.

Community Services

Community Services

Activ provides a number of community services to clients throughout regional Western Australia and from several metropolitan administrative hubs.

People, Skills and Community (PS&C)

Activ provides a number of services to people with disability who are funded for Alternatives to Employment and Post School Options or who wish to use a “fee for service” option. Activ’s PS&C services are also available to clients who have Intensive Family Support funding.

In 2011/12, these services operated in regional WA and from several hubs in the metropolitan area. Activ’s Accommodation and Community Services team will continue to review and improve services in 2012/13.

Activ staff focus on four key outcomes in the delivery of community services:

Social participation – encouraging and supporting clients to participate in everyday community life, using community facilities such as public transport and libraries, as well as contributing to their community through volunteering.

Lifelong learning – assisting clients to live a healthy lifestyle through exercise and fitness and to develop their communication skills through interaction with the public. Groups of clients learn computer skills at community centres or with the accessible computing facilities at the Activ Library.

Personal Independence – developing the client’s independence by facilitating activities such as work experience and TAFE courses, which develop their skills and assist them to make independent choices.

Enhanced Natural Support Networks – assisting and encouraging clients to become involved in community groups, join clubs and participate in Community Arts programs. Lasting relationships can be developed through these networks.

Intensive Family Support (IFS) and Community Drop In Support

Activ provides IFS to assist people with disability to remain living with their family by providing supports and a break from caring. The type of support is tailored to the needs and preferences of the individual family and developed in consultation with them. In 2011/12, the types of support ranged from



direct support in the family home by a trained carer to community participation where the person with disability was assisted by a carer to develop better social skills through community involvement.

Community Drop In Support assists people with a disability to live independently in their own home and community by providing some occasional drop in support.

Home and Community Care (HACC)

HACC is a joint Commonwealth/State funded program. Activ's HACC services provide support to people with disabilities, and their carers, to build and maintain skills needed for daily activities and to assist them to live independently in the community.



People, Skills and Community 2011/12

Metropolitan WA

144 clients

Regional WA

82 clients

Intensive Family support

Metropolitan WA

15 clients

Regional WA

11 clients

Home and Community Care (HACC)

Metropolitan WA

515 clients

Regional WA

274 clients



Recreation & Volunteers

Activ Volunteers & Recreation

We treasure our Activ Volunteers whose precious gift of time is vital to the continuity of many of our activities.

Caitlin Harwood, an Activ volunteer with Children's Community Respite, was named joint Western Australian Youth Volunteer of the Year at the 2012 Western Australian Volunteer of the Year Awards in May 2012.

2011/12 Highlights

459 clients 113 volunteers

A weekly Tuesday Ten Pin Bowling club

A Friday night Sundowner Disco every fortnight

130 programs

77 day programs

14 weekday programs

7 country escapes

3 sports and adventure activities

2 summer camps

*25 travel programs
(5 overseas, 11 interstate)*

204 volunteers contributed a total of 42,000 hours to assist Activ

14 volunteers gave 670 hours to provide assistance to people living in Activ's Accommodation Services

25 volunteers gave 3,914 hours to ensure that Activ clients could participate in a variety of weekday inclusion activities with Activ's People Skills and Community program

113 volunteers donated 35,350 hours of their time to help Activ's clients enjoy Recreation programs

43 volunteers gave 22,549 hours to families through Activ's Children's Community Respite programs

14 volunteers spent 516 hours helping across other areas, including fundraising

**Volunteers –
we couldn't do it
without you!**



Fundraising

Fundraising 2011/12

Fundraising, donations, sponsorship and bequests are vital to Activ.

In 2011/12, we received the support of many individual donors and philanthropic companies.

The annual Chevron City to Surf for Activ on the last Sunday in August is Activ's major fundraising event, which we established in 1975.

Preparation for the event was buoyed in 2011/12 when Chevron announced it would be the major event sponsor. The Chevron City to Surf for Activ held on Sunday 28th August attracted a total registration of 41,624 participants, an increase of 1,156 on the previous year.

At Activ, we are proud of the event which remains one of the most popular of its type on the Perth calendar. We are delighted that Chevron has announced it will sponsor the 2012 Chevron City to Surf for Activ.

An important focus for our fundraising in 2012/13 will be strengthening Activ's Bequest Acquisition Program.

Little Beth became the official Activ Ambassador for the 2011 Chevron City to Surf for Activ.



2011 Chevron City to Surf for Activ Race Day statistics


Registrations	2011	Increase/decrease on 2010 registrations
Marathon	993	+17
Half Marathon	3,180	+291
12km Run	17,465	+1,369
12 Km Walk	9,889	-1,623
4 Km Run/Walk	10,063	+1,082
4 Km Wheelchair	34	+ 20
Total	41,624	+1,156



Activ People

Ben





“Working at Activ has provided Ben with a new skill set plus new friends and opportunities. His confidence and independence have increased as has his ability to relate to people at all levels”

– Ben’s father

Ben joined Activ from secondary school, working full time in packaging with Activ’s Business Services for several years until he was invited to learn office administration skills. Ben now spends two days of his working week in Records Management at Activ Central Services.

His manager at Central Services says that in addition to filing and mail distribution, Ben enjoys occasional front desk reception duties because he is such a “people person”. He is now a popular member of the Activ Christmas party planning committee.

Ben has completed Certificate I in Leadership with Pathways, Activ’s Registered Training Organisation and now studies literacy and numeracy at TAFE. Such is his independence that Ben takes public transport to work each day as well as a weekly bus trip to Leederville TAFE.

“Speaking of challenges,” adds Ben’s Dad, “despite never having been into sports or fitness, Ben ran in the Chevron City to Surf for Activ in 2011/12. He did the 12 kilometre run in 1 hour 38 minutes and raised almost \$1,000 for Activ. Ben’s not backward in telling everyone how good Activ is and how they deserve to be supported!”

Activ provided on the job training, skills development and other learning opportunities for more than 1,050 supported employees in 2011/12.

Business Services

Employment Services

The primary objective for Activ Business Services is to provide meaningful, sustainable and valuable employment opportunities for our supported employees.

More than 1,050 supported employees develop their skills and abilities in Activ's modern workplaces. A dedicated team of specialist Employment Coordinators based at each work site develops individual support plans for each employee in which personal work goals and training needs are identified.

All supported employees at Activ are employed under the Supported Employment Services Award, enjoying the same employment conditions as those employed in the general workforce, including paid sick leave, annual and maternity leave.

Australian Disability Enterprise (ADE)

Activ Business Services is a contemporary ADE, providing meaningful employment across 19 worksites in metropolitan and regional Western Australia.

Like any other successful business, the products and services provided to customers are of high quality. Activ has continued to invest in and deploy new equipment across our workplaces to enhance the efficiency and skills of our employees and we continue to demonstrate our competitiveness in the WA market.

Timber Manufacturing

Timber manufacturing – 300 employees offer bespoke design service including export accredited products

Pallets

Wine and agricultural products

Crates of various designs

Industrial crates

CNC routing



**Australian
Disability
Enterprises**

More than just good business



Business Services

Industrial Services

600 employees offering a wide range of value adding options, tailored to specific requirements

Light assembly and general packaging

Labelling

Packing and collating printed materials

Recycling of e-waste (Product Stewardship Regulations – electronic equipment)

Wine re-labelling and de-labelling

Property Care

150 employees operate across WA, on long-term contracts or one-off managed projects with a strong focus on service.

Statewide workforce skilled in a wide range of property care and facility maintenance activities.

Expertise in quality and value-driven horticultural services including landscaping, reticulation and maintenance services

Major achievements in 2011/12

Meaningful employment opportunities for over 1,050 employees across 19 work sites

Sales of products and services reached a record level, despite a difficult economic environment

Business costs kept in line with agreed targets

A new Property Care Team established with support from Royalties for Regions grant and successfully partnered with City of Bunbury

New equipment purchased to increase productivity and drive new business growth

Nationally accredited training delivered to over 280 employees and staff through Pathways, Activ's Registered Training Organisation





Activ People

Linda, Bill and Todd



Together, Linda, Bill and Todd have clocked up 40 years with Activ...

“The people, the purpose and the challenges make every work day different and every working day worthwhile.”

Linda has worked with Activ for 11 years. She manages the specialty packaging and commercial arm of Activ. Bill knows the ropes pretty well after 24 years and manages operations at the Palmyra work site, while Todd has worked with Activ for six years as a supported employee at Palmyra Business Services.

“There’s plenty of work but without the pressure.”

Todd loves the opportunities for personal development at his work site and has benefited from taking challenging training courses through Activ Pathways. Todd has obtained a forklift licence and appreciates the safe environment of his workplace.

“Working with people brought me here. I love the people and I love the challenges!”

Bill was a signals engineer before coming to Activ almost a quarter of a century ago and now manages work across three Activ sites.

“Our products and services touch the lives of people in a way they wouldn’t expect.”

Linda was originally a bio technician but moved into the sales side of manufacturing and brought that experience to Activ more than a decade ago. She marvels at where Activ’s products and services “turn up” in the community – from the cutlery on air flights, packed by Activ industrial services, to park grounds enjoyed by families which have been beautifully maintained by the Activ Property Care Team, to the timber pallets manufactured by Activ and used by large companies to export products overseas.

In 2011/12, Activ employed 1,050 employees across 19 work sites in metropolitan and regional WA.

Business Services

Activ Pathways

Activ recognises the importance of investing in learning and development strategies.

Pathways is Activ's Registered Training Organisation (RTO) which offers nationally accredited training programs to staff, supported employees and outside agencies.

The innovative programs develop vocational skills in the Horticulture, Manufacturing and Leadership areas.

Training is delivered in a practical, enjoyable and personalised manner, usually in the workplace. Assessments are practical rather than written and are tailored to suit the employee's workplace or local community.

Activ Pathways is one of the only Disability Enterprises in Australia to deliver Certificate I in Leadership Development (Get Out There). The Get Out There Program provides the "stepping stone" between school and work, assisting school leavers with disability to adapt to young adult life and to develop work readiness skills. This program is accessible to all job seekers with a disability.

Pathways graduates attend a formal Graduation Ceremony. Two ceremonies were held for 2011 graduates, in Perth and Bunbury.

562 participants have completed programs through Activ Pathways since it was started in 2009

Activ staff, supported employees and participants from external organisations, including schools, can study through Pathways

Each program is provided several times per year with up to 8 people on each program

The Activ Pathways model is guided by the Australian Quality Training Framework (AQTF), a nationally agreed quality framework for the Australian vocational, educational and training (VET) system, meeting stringent national quality standards recognised across Australia



Business Services

Activ's Property Operations

Activ provides efficient and astute management of building, leasing, maintenance and refurbishment of new and existing Activ houses, facilities, offices and work sites in metropolitan and regional Western Australia.

Activ constructs and modifies dwellings to high standards in order to meet the needs of our clients.



Major Achievements in 2011/12

New workshop built in Albany – all employees can now work from the same site

Gratefully received a second Royalties for Regions grant – enabled a fit out of both the new Albany warehouse and a refurbished unit

Received approval for the Freehold (Green Title) Subdivision and Survey Strata Plan for newly vacated Albany site – plans now underway to redevelop this site

3 new Community Disability Housing Program (CDHP) homes provided by the Department of Housing for use by Activ in Manjimup, Australind and High Wycombe

2 CDHP submissions in process for homes in Albany and Bunbury

Variety Pelican Short Stay for children refurbished with grant from Variety and fitted with computers through a substantial Lotterywest grant

Extensive modifications and maintenance made to 7 Activ group homes and 2 administrative hubs

All maintenance for 2011/12 came in under budget allocation of \$1.18 million

Activ's Transport Services





John has been driving for Activ for five years. He has chosen this transport work over his previous truck driving and shearing work and finds great satisfaction in assisting people with a disability to achieve independence in the community.

Kaye has been driving for 14 years, Alan for two years. Activ drivers travel thousands of kilometres each year and Bob from Bunbury holds the record with his daily run of 500 kilometres between Collie and Harvey.

Activ owns and operates a bus fleet to assist clients who are unable to access independent means of transport.

In 2011/12, our major achievements were the upgrading of our fleet to 8 Toyota Coaster, 11 Mitsubishi Rosa and 4 Toyota Commuter buses. We consolidated and re-structured Activ transport to improve both our services to passengers and our operations for drivers. We are now assured of sustainability and have met our forecast budget for the financial year.

Our bus drivers forge strong relationships with their passengers over years of work with Activ. Such is their commitment, that some of our drivers have driven a passenger to his or her first day of school and are now seeing that person make their transition to retirement.

In 2011/12, Activ bus drivers spent 39,000 hours transporting 480 people a total distance of approximately 1.5 million kilometres on 25 different bus runs in Bunbury, Geraldton, Rockingham, Mandurah and Perth.

People Services

People Services

The Activ People Services Team is responsible for:

Ensuring quality services across a range of human resource policy and advice areas

Organisational Development

Recruitment

Health and Safety

Employee Relations

2011/12

Introduced a new Employee Assistance Program

Introduced a new Staff Development System

Increased the number of full-time and substantial part-time roles in ACS

Introduced pre-employment on-line medicals

Introduced ergonomic training to Central Services Staff

Improved consultation processes with regional staff for Health and Safety matters

1,404 staff members

ACS

120 full-time

395 part-time, 528 casual

Business Services

192 full-time

15 part-time, 25 casual

Finance and Compliance

35 full-time, 6 part-time

Group Development

(Property Operations, Transport, Fundraising and Communications)

17 full-time

28 part-time, 17 casual

People Services including Executive

12 full-time

4 part-time

49% staff are aged 46 – 65 years

Activ's Managers

Country Managers



Metro Managers



Activ Library

The Activ Library is a major library for the disability sector in WA. The library is partly funded by the Disability Services Commission and has a vast collection of books, journals, training materials, selected websites and audiovisual resources.

The collection has a strong focus on intellectual disability and also features resources related to other disabilities, developmental delay and learning difficulties.

Activ resources are suitable for parents and family members, carers, people with a disability, teachers and staff working in the disability field.

Parent Portal

Activ Library's online Parent Portal is a web-based service which provides a starting point for parents and carers to gain access to quality information on intellectual disability and autism spectrum disorders. It is often the starting point for families who are beginning to explore the world of disability:

www.activ.asn.au/parentportal

In 2011/12 the Activ Library:

Had 721 members

Answered 1,557 enquiries

Made 2,062 loans

Supplied 113 Journal articles

Created more welcoming space

Introduced a coffee corner

Commenced a survey of resource use in the disability sector

Provided specialist resources to Activ's services teams and clients

Provided access to computer programs which can aid communication

Provided updates to library members and others about the latest disability resources, local activities, courses and conferences



Meet the Board



**Penelope
Willems**



**Deputy
President
Tina
Thomas**



**Stephanie
Black**



**President
Andrew
Edwards**



**CEO
Tony Vis**



**Neil
Guard**



**Howard
Rae**



**Phillis
Breheny**



**Leonie
Walker**

Meet the Board

Andrew Edwards

Elected to the Activ Board in 2008

Appointed President in 2011

A Chartered Accountant with a 25 year career as a partner in PricewaterhouseCoopers, Andrew Edwards is now a professional company director. His business experience embraces a wide range of commercial activities as well as management and Board of Directors leadership roles.

Tina Thomas

Appointed to the Activ Board in 2006

Elected Deputy President in 2011

Tina is Senior Vice President, Corporate, with Woodside Energy Ltd. Her diverse business experience includes human resources, health and safety, mergers and acquisitions, corporate affairs, environment and Indigenous affairs.

Leonie Walker

Elected to the Board in 2006

Joined Activ in 1975

Leonie has two adult sons with intellectual disability. She was active in establishing homes for special needs children while living on a farm in Wongan Hills. She and her husband now reside in Dunsborough where Leonie is involved with local support groups.

Stephanie Black

Elected to the Activ Board in 2008

Stephanie is the Executive Director, Shared Services in the Department of Finance, a Fellow of FINSIA and a Chartered Secretary of Australia. Her previous positions include executive roles in Department of Finance and Department of State Development and she was Chief Executive Officer at United Credit Union.

Phillis Breheny

Elected to the Activ Board in 2005

The mother of a young man who has Down Syndrome, Phillis has been involved in support groups for many years and recognised for her outstanding contribution with Life Membership of the Down Syndrome Association of WA.

Penelope Willems

Appointed to the Board in January 2011

Penelope is guardian to her brother Aaron, who has Down Syndrome and utilises a variety of Activ services. Penelope is the Chief Executive Officer of The Park Business Centre, a privately owned property investment company in West Perth. She is a member of the Activ Friends of Embleton.

Neil Guard

Appointed to the Activ Board in 2011

Neil has been the Executive Director of the Drug and Alcohol Office since 2008. Previous senior roles have included Executive Director of Healthway and Director of Accommodation Services in the Disability Services Commission. Neil has considerable experience within the corporate sector, managing change and leading improvements in health promotion to improve services for people with disabilities.

Howard Rae

Appointed to the Board in 2012

Howard is a qualified Chartered Accountant with over 20 years' experience including corporate finance, governance and risk management across a range of organisations within Australia and overseas. He has held various executive directorships, is a member of the Institute of Chartered Accountants in Australia and the Financial Services Institute of Australasia. Howard has personal involvement in the provision of services to assist people with disabilities.

Tony Vis

Appointed Chief Executive Officer of Activ in October 2007

Tony previously served as Board President from 2001. He has extensive management experience in not-for-profit and commercial sectors. He is a Fellow of the Australian Institute of Company Directors, a member of the State Committee of the National Disability Services (WA), the Every Australian Counts Reference Group (WA) and of the Disability Services Committee of the Chamber of Commerce and Industry (WA).

Governance

The role of the Board is to ensure, on behalf of people with disability and their families, that Activ stays true to purpose, is dedicated to meeting all legal and moral responsibilities and requirements accompanying sound corporate governance and the appropriate performance of all services that Activ delivers.

The Board governs with an emphasis on outward vision and strategic leadership. It is committed to the adoption of ethical, business-like and lawful conduct in all areas of Activ and, in doing so, binds Board members to the same principles and practices.

Activ's Board has adopted a policy-focused corporate governance framework. The Board sets broad organisational policies that reflect the organisation's philosophy and culture; these policies include the processes by which the Board determines the details of its own role and its accountability to the organisation and the wider community.

The Board makes collective decisions on issues, subjects and topics and makes clear distinction between the roles of the Board and the Chief Executive Officer.

The Chief Executive Officer is appointed by the Activ Board and is appraised by, and accountable to, the Chairman in conjunction with the full Board.

Legal Structure: Activ is an association incorporated under the Associations' Incorporation Act (1987).

The Activ Board consists of:

- *Two members elected by country area members;*
- *Three members elected by metropolitan area members;*
- *Four members appointed by the Board and endorsed by members at the Annual General Meeting;*
- *An Executive Director who is the Chief Executive Officer of Activ.*

Board Committees

The Board has established standing and ad hoc Committees which assist in carrying out its responsibilities. Each Committee has a board-approved Charter setting out its role, composition, powers, responsibilities, structure, resourcing and administration.

Audit and Risk Committee

Chair: Stephanie Black

The Committee assists the Board in the effective discharge of its fiduciary, stewardship, leadership and control responsibilities by reviewing and monitoring internal control, risk management and compliance and ensuring the delivery of an effective and efficient audit function within Activ.

Governance and Nomination Committee

Chair: Tina Thomas

The Committee provides advice and assistance to the Board in relation to maintenance and continuous improvement of governance processes and the Board.

continues over

Employee Advocacy Committee

Chair: David Hobson (Employee, Bentley)

The Employee Advocacy Committee advises the Board on matters of concern for employees with disability and ensures those employees are involved in decision-making processes. The Committee meets monthly. The Committee membership comprises representatives from each of Activ's Business Services operations. Directors attend the Employee Advocacy Committee on a rotational basis.

relationships with Activ; current service levels and issues; the potential need for change in service requirements and the impact of policies and strategic directions on clients and families.

Awards and Recognitions Committee

Chair: Murray Blanchard, AM JP

(Past President 1993 – 2001)

The Committee comprises the Honorary Life Governors of Activ and recommends individuals for internal and external awards.

Service Advisory Committee

Chair: Hazel Costigan, OAM

(Board Member 1994 – 2008)

The Committee, established in 2011, assists the Board in its understanding of the expectations of clients and families and their

Name	Board	Audit & Risk	Governance & Nominations	Service Advisory	Awards & Recognitions	Employee Advocacy
Andrew Edwards (Chair)	11/11	3/4	3/3			1
Peter Knowles (Chair)*	2/3	1/1	1/1			1
Tina Thomas						
(Deputy Chair)	11/11		4/4			1
Stephanie Black	9/11	4/4				1
Phillis Breheny	9/11		3/4	1/1***		1
Neil Guard	8/11		3/4			2
Leonie Walker	11/11				1/1	1
Penelope Willems	9/11			3/4		1
Howard Rae**	4/4	1/1				
Tony Vis (CEO)	11/11	4/4	4/4	4/4		2
Total meetings held	11	4	4	4	1	11

* Board Member's term expired 23 October 2011 ** New Board Member *** Attended as alternative for Board Member

Note: Board Members attend Employee Advocacy Committee on a rotational basis

Financials

Statement Of Comprehensive Income

For The Year Ended 30 June 2012

	NOTE	2012 \$	2011 \$
Revenue	2	66,900,892	59,850,637
Other Revenue	2	8,500,541	9,450,752
Employee Benefits expense		(57,231,733)	(51,351,564)
Depreciation and amortisation expense	3(b)	(2,430,459)	(1,901,095)
Finance cost	3(b)	(836,184)	(356,163)
Accommodation household expense		(1,228,669)	(1,247,696)
Operating Leases	3(b)	(1,641,960)	(1,974,467)
Motor fleet operating expense		(1,490,633)	(1,369,210)
Audit, consultancy and legal expense		(428,415)	(756,151)
Repairs and maintenance expense		(1,934,278)	(1,174,575)
Raw materials and consumables used		(4,055,123)	(3,780,074)
Changes in inventories		(58,305)	(19,734)
Utilities		(715,636)	(669,861)
Other expense		(3,983,379)	(5,279,002)
Surplus/(deficit) for the year from operations		(633,341)	(578,205)
Total comprehensive income attributable to members of the entity		(633,341)	(578,205)
Deficit attributable to primary activities		(2,089,682)	(6,366,168)
Surplus attributable to secondary activities		1,456,341	5,787,963
		(633,341)	(578,205)

This Statement of Cashflows forms part of the Abridged Annual Financial Statements.

A complete set of Annual Financial Statements, including notes to the financial statements, is available upon request.

Financials

Statement Of Financial Position

For The Year Ended 30 June 2012

	NOTE	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	15,031,076	12,059,836
Trade and other receivables	5	2,662,453	3,267,151
Financial assets	8	-	12,779
Inventories	6	665,741	824,837
Other current assets	7(a)	606,189	555,169
Total Current Assets		18,965,459	16,719,772
NON-CURRENT ASSETS			
Property, plant and equipment	9	36,320,662	34,715,282
Intangible assets	10	216,009	48,508
Other non-current assets	7(b)	7,143	7,040
Total Non-Current Assets		36,543,814	34,770,830
TOTAL ASSETS		55,509,273	51,490,602
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	(2,457,065)	(2,123,499)
Borrowings	12 (a)	(1,096,702)	(6,709,976)
Provisions	13 (a)	(8,119,919)	(6,860,903)
Other Liabilities	14 (a)	(7,462,233)	(6,801,381)
Total Current Liabilities		(19,135,919)	(22,495,759)
NON - CURRENT LIABILITIES			
Borrowings	12 (b)	(8,168,936)	(438,363)
Provisions	13 (b)	(1,761,494)	(1,480,215)
Total Non-Current Liabilities		(9,930,430)	(1,918,578)
TOTAL LIABILITIES		(29,066,349)	(24,414,337)
NET ASSETS		26,442,924	27,076,265
EQUITY			
Reserves		(13,049,638)	(15,733,112)
Retained earnings		(13,393,286)	(11,343,153)
TOTAL EQUITY		(26,442,924)	(27,076,265)

This Statement of Cashflows forms part of the Abridged Annual Financial Statements.

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Statement Of Changes In Equity

For The Year Ended 30 June 2012

	Retained Earnings	Revaluation Reserve	Service Development and Expansion Reserve	General Reserves	State Capital Grant	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2010	13,574,789	-	5,895,619	4,623,454	3,560,607	27,654,469
Total deficit for the year	(578,205)	-	-	-	-	(578,205)
Aggregate amount transferred (to) / from reserves	(2,171,564)	-	2,136,615	79,219	(44,270)	-
Transfers from reserves to retained earnings	518,133	-	-	(518,133)	-	-
Balance at 30 June 2011	11,343,153	-	8,032,234	4,184,540	3,516,337	27,076,265
Total deficit for the year	(633,341)	-	-	-	-	(633,341)
Aggregate amount transferred (to) / from reserves	33,537	-	(251,164)	260,639	(43,013)	-
Transfers from reserves to retained earnings	2,649,937	-	-	(2,649,937)	-	-
Balance at 30 June 2012	13,393,286	-	7,781,070	1,795,242	3,473,324	26,442,924

This Statement of Cashflows forms part of the Abridged Annual Financial Statements.

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Financials

Statement Of Cashflows

For The Year Ended 30 June 2012

	NOTE	2012 \$	2011 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from grants		53,729,179	45,783,702
Other receipts		21,725,072	19,844,817
Payments to suppliers, staff and employees		(66,492,754)	(62,922,632)
Investment Income	2	920,968	835,584
Funds held on behalf of others received / (paid)		(151,403)	(283,223)
Finance cost	3 (b)	(836,184)	(356,163)
Goods & services tax paid		(4,859,000)	(3,543,000)
Net cash provided by/(used in) operating activities		4,035,878	(640,915)
CASH FLOW FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		1,336,362	2,045,025
Payment for property, plant and equipment		(4,533,872)	(7,866,364)
Net cash provided by/(used in) investing activities		(3,197,510)	(5,821,339)
CASH FLOW FROM FINANCING ACTIVITIES			
Drawdown of borrowings		2,779,872	5,073,829
Repayment of finance commitments		(647,000)	(145,420)
Net cash provided by/(used in) financing activities		2,132,872	4,928,409
Net increase/(decrease) in cash held		2,971,240	(1,533,845)
Cash and cash equivalents at the beginning of the financial year		12,059,836	13,584,401
Cash and cash equivalents at the end of the financial year	4	15,031,076	12,051,093

This Statement of Cashflows forms part of the Abridged Annual Financial Statements.
A complete set of Annual Financial Statements, including notes to the financial statements, is available upon request.

Activ Foundation Inc.

Annual Report 2011/2012

**FINANCIAL STATEMENTS:
STATEMENT BY CHIEF EXECUTIVE OFFICER AND CHAIRMAN**

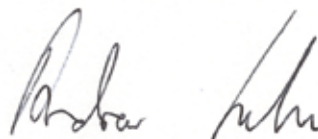
We, Tony Vis and Andrew Edwards, being the Chief Executive Officer and Chairman, respectively of Activ Foundation Inc. state that to the best of our knowledge and belief the financial report:

- a) Presents a true and fair view of the financial position of Activ Foundation Inc. as at 30 June 2012, its performance for year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
- b) At the date of this statement, there are reasonable grounds to believe that Activ Foundation Inc. will be able to pay its debts as and when they fall due.

Dated at Perth this 24th day of September 2012.



Tony Vis
Chief Executive Officer



Andrew Edwards
Chairman

To be read in conjunction with the full financial statements which have been published and are available on request.

www.activ.asn.au

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**Independent Auditor's Report
To the Members of Activ Foundation Inc.**

We have audited the accompanying financial report of Activ Foundation Inc. (the "Association"), which comprises the statement of financial position as at 30 June 2012, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the statement by the Chief Executive Officer and Non Executive Director.

Responsibility of the Committee of Management for the financial report

The Committee of Management of the Association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Associations Incorporation Act 1987 (WA). This responsibility includes such internal controls as the Committee of Management determine are necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

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In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

Auditor's Opinion

In our opinion,

- a the financial report of Activ Foundation Inc.
 - i presents fairly, in all material respects, the Association's financial position as at 30 June 2012 and of its performance and cash flows for the year then ended; and
 - ii complies with Australian Accounting Standards and the Associations Incorporation Act (WA) 1987 as amended.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



M J Hillgrove
Partner - Audit & Assurance

Perth, 24 September 2012

Acknowledgements – 2012

Honorary Officers

Patrons

His Excellency Mr Malcolm McCusker AC
CVO QC, Governor of Western Australia and
Mrs Tonya McCusker

Vice Patrons

Mayor Russell Aubrey City of Melville

Mayor David Boothman City of Stirling

Mayor Ian Carpenter
City of Geraldton-Greenough

Mayor Paddi Creevey City of Mandurah

Shire President Wade DeCampo
Shire of Manjimup

Mayor Don Ennis Town of Narrogin

Mayor Dave Griffiths City of Gosnells

Mayor Heather Henderson City of Subiaco

Mayor Terence Kenyon City of Bayswater

Mayor Hon. Alannah MacTiernan
City of Vincent

Mayor Brad Pettitt City of Fremantle

Mayor Troy Pickard City of Joondalup

Mayor Tracey Roberts City of Wanneroo

Mayor Barry Sammels City of Rockingham

Lord Mayor Lisa Scaffidi City of Perth

Mayor David Smith City of Bunbury

Mayor Ian Stubbs City of Busselton

Mayor Trevor Vaughan Town of Victoria Park

Mayor Dennis Wellington City of Albany

Mayor Simon Withers Town of Cambridge

Mayor Ray Yuryevich RFD AM
City of Kalgoorlie-Boulder

Mayor Henry Zelones City of Armadale

Honorary Life Governors

Murray Blanchard AM, JP

Colin Carle

Hazel Costigan OAM MSES CD

Dawn Daw

Vicki de Haas OAM

Maxine Hebiton

John Lane

Lorna Mitchell MBE, OAM

Ernie Pearce

Ray Reeves

Maida Stern OAM

Walter Stern

Peg Taylor OAM

Leonie Walker

Trustees

John Francks

Mike Gurry

Tony Howarth

Talbot Olivier

Grant Thornton

Jardine Lloyd Thompson Pty Ltd

Hyundai Motor Company Australia

Internal Awards 2011

Honorary Life Governor

Walter Stern

Thank You

We are sincerely grateful to the organisations and individuals who have supported us throughout the year. Your generosity means we can continue to provide quality services to people with disabilities and their families in Western Australia.

WA Disability Services Commission

Australian Department of Families,
Housing, Community Services and
Indigenous Affairs

WA Home and Community Care
(Department of Health)

Local Government Authorities

Australian Department of Education,
Employment and Workplace Relations

WA Lotteries Commission, Lotterywest

Channel Nine Appealathon

Variety WA

Chevron City to Surf for Activ Sponsors 2011

Chevron

Channel Nine

Appealathon

The Sunday Times

Perthnow.com.au

Asics

IGA

Kinetic Health

Rebel Sports

Westpac

Athletics Australia (iRun)

Athletics WA

Department of Sport and Recreation

Everyday Hero

Gu

Powerade

Skins

Town of Cambridge

Thrifty

Welltech

Worldwide Online Printing

City of Nedlands

City of Perth

Corporate Sports Australia



Activ Officials 1951 – 2011

President

1951 – 1954	Mrs G W Ruston
1954 – 1958	Mr A G Bryant
1958 – 1972	Mr T Burke
1973 – 1993	Mr L S Walter
1993 – 2001	Mr M Blanchard
2001 – 2007	Mr A Vis
2007 – 2011	Mr P Knowles
2011 –	Mr A Edwards

Secretary/Chief Manager/Organiser

1951 – 1954	Mrs G Newton
1954 – 1955	Mr G Clift
1955 – 1969	Mr D McGillivray
1969 – 1971	Mr F Haupt

Managing Secretary

1971 – 1976	Mr C Lambert
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Executive Director

1976 – 1990	Mr C Lambert
1990 – 1991	Mrs J Stanton (Acting)
1991 – 1995	Mr R Joachim
1995 – 2006	Mr J Groves
2006 – 2007	Mr A Wagstaff (Acting)

Chief Executive Officer

2007 –	Mr A Vis
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